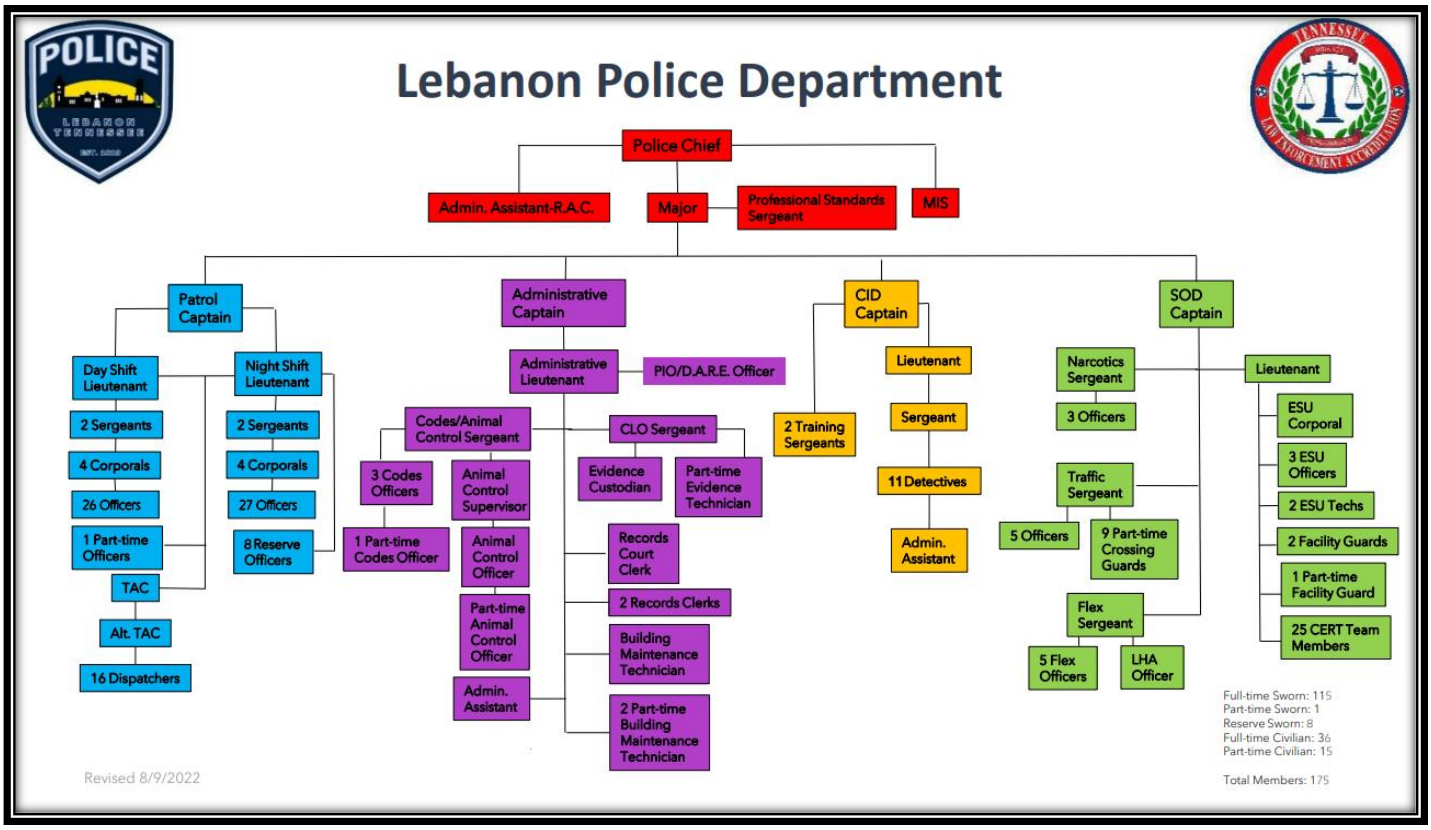
Lebanon Police Department

2022

Annual Report

MISSION STATEMENT

To improve the quality of life by impartially enforcing laws and safeguarding the lives and property of the people we serve.



Organizational Strategies

- The City of Lebanon Police Department will fulfill this stated purpose consistent with the authority granted by the State of Tennessee and the charter of the City of Lebanon through the adoption of and in pursuit of the following strategies:
- The maintenance of order to the extent citizens feels safe from crime or the compromise of personal security.
- Create public confidence and trust in the integrity, credibility, and performance of the department.
- Maintain an efficient and effective organizational structure for the delivery of police services.
- Maintain safe vehicular and pedestrian flows.
- Provide a positive and enriching work environment, which offers, challenge and rewards.
- Create an organizational culture that respects the dignity of all people.
- Maintain adequate training to provide excellent service and employee development.

2022 Goals and Objectives:

1. **Goal:** To improve consistency and competitiveness in the pay scale for our members.

   Objective: Complete a revised pay scale study.

   **This goal was met.

2. **Goal:** To improve our ability to adequately service the community.

   Objective: Create six new full-time police officer positions.

   Objective: Create two new full-time dispatcher positions.

   **This goal was met.

3. **Goal:** To implement a program aimed at educating and mentoring youth.

   Objective: Create a D.A.R.E. officer position.

   **This goal was met.

4. **Goal:** Replace aging, dead-lined, or damaged vehicles.

   Objective: Purchase ten new vehicles and replace/update equipment as needed.

   **This goal was met.

5. **Goal:** To enhance our ability to work violent crime scenes and major crash scenes more effectively.

   Objective: Purchase and implement 3-D Scanner Equipment and Software.

   **This goal was met.

6. **Goal:** To enhance our ability to maintain accurate electronic records for use of force incidents, pursuits, department vehicle crashes, IA cases, field training, and personnel training.

   Objective: Purchase and implement the LEFTA Reporting Database System.

   **This goal was met.

DEPARTMENT ADMINISTRATION

Chief of Police
Mike Justice

Mike Justice has served the City of Lebanon since 1991. He completed Basic Police School at TLETA in 1990. He began service on patrol and worked his way through the ranks as a Corporal and Sergeant. In 2002, he was promoted to Public Safety Coordinator. In 2010, he became the Public Safety Director. In his role as Director, he oversaw and developed the City's Emergency Services Department. The Emergency Services Department served as a support unit for our Police and Fire services. He was appointed as the department's Chief in March of 2016. Chief Justice has served in many specialized capacities during his 30-year tenure including Director for the Police Explorer program, Homeland Security Liaison between the department and the State of Tennessee, K-9 unit, and the Meth Lab Response Team Commander. While serving the city he also served as a county commissioner for 12 years. Chief Justice has completed hundreds of hours in training, much of which has been devoted to CBRNE (Chemical, Biological, Radiological Nuclear & Explosive) awareness and response, terrorism and homeland security. He has completed the FBI-LEEDA leadership trilogy. He is a member of the Tennessee Association of Chiefs of Police (TACP). Chief Justice is married to his wife Katie and has three children.

Major Koy Lafferty

Captain Michael Van Hook
Special Operations Division

Captain Tim Murray
Criminal Investigations Division

Captain Chris Melvin
Patrol Division

Captain Brent Willett
Administrative Division

New Positions:

Sergeant Eddie Brown
Professional Standards

The exponential growth of our city, and thus our department, has resulted in the need for a position primarily responsible for professional standards. This position will be responsible for guiding the entire department toward maintaining professionalism at all levels and ensuring that the image and integrity of the department and its members are preserved. Some tasks will include but not be limited to; identifying and assisting with training that ensures department members are educated on the department's vision of professionalism; conducting pre-employment background investigations; monitoring all use of force reports, vehicle pursuits, and accidents involving department vehicles; monitoring the Personnel Early Warning System in an effort to assist members and possibly prevent potential misconduct; investigation of minor and major complaints of misconduct as well as monitoring for trends that may need to be addressed before they evolve into misconduct.

LPD was pleased to promote Eddie Brown to Professional Standards Sergeant. Eddie is a long-time resident of Lebanon. He started his career in law enforcement at the Wilson County Sheriff's Department in 1990 where he served for eight years. He began employment with the Lebanon Police Department in 1998. Early in his career with LPD, he served in both the patrol division and flex unit. Eddie also served on the SWAT Team. He was later promoted to Detective in the CID Division in 2000. Throughout his career he has investigated and overseen hundreds of minor and major crimes. He has also completed hundreds of hours of training over his career which has included several specialized schools.

Eddie exemplifies a strong work ethic, professionalism, and integrity. He is also respected by his peers and is well known for his methodical and thorough approach to investigations. We are confident that he will be successful in this new position.

ADMINISTRATIVE SERVICES DIVISION

Lieutenant P.J. Hardy
Public Information Officer

Sergeant Ray Harris
Animal Control / Codes Division

Sergeant David Willmore
Court Liaison Officer

The Administrative Services Division consists of the Evidence Unit, Court Liaison Unit, Building Maintenance Unit, Public Information Unit, Records Unit and Municipal Court, Animal Control Unit, and the Codes Unit. The division is also responsible for accreditation management, policy research and management, hiring and promotion coordination and management, program management for Tennessee Highway Safety Office funding, and grant support in cooperation with the city's grant coordinator. The division consists of five sworn and sixteen civilian staff members.

Accreditation

The Tennessee Law Enforcement Accreditation Program (TLEA) exists to improve the quality of law enforcement agencies in the State of Tennessee and ultimately the quality of services provided to the citizens of Tennessee. The Tennessee Law Enforcement Accreditation Program was created under the direction and authority of the Tennessee Association Chiefs of Police (TACP) which supports and endorses the continued improvement of law enforcement and emergency communications services by establishing professional standards of accountability, management, and operations.

Benefits of accreditation include:

- **Greater accountability within the agency**

TLEA Standards give the Chief Executive Officer a proven management system of written directives, sound training, clearly defined lines of authority and routine reports that support decision-making and resource allocation.

- **Reduced risk and liability exposure**

Many agencies report a reduction in their liability insurance costs and/or reimbursement of accreditation fees.

- **Stronger defense against civil lawsuits**

Accredited agencies are better able to defend themselves against civil lawsuits. In addition, many agencies report a decline in legal actions against them once they become accredited.

- **Staunch support from government officials**

Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management, and service-delivery. Thus, government officials are more confident in the agency's ability to operate efficiently and meet community needs.

Accreditation Status

In 2022, our department went through the reaccreditation process with TLEA. This process consisted of a rigorous assessment of 164 standards including an onsite visit by a team of assessors from the TACP. The team found all standards to be in compliance and recommended us for reaccreditation. In the summary and recommendation section of the Onsite Assessment Report, the assessors noted that our agency's "files were impeccable." The standards assessment and onsite visit was followed by a hearing before TACP's professional standards committee. We're honored that the TACP's Board of Professional Standards awarded our reaccreditation in 2022. Currently, while there are over 400 law enforcement agencies in Tennessee; we are one of seventy-six agencies to earn the coveted accreditation.

Employment

Potential employees must successfully complete several steps to be hired. Applicants must first apply with the Human Resources Department. Sworn applicants must complete a written test and dispatchers must complete job related testing as well. Additionally, sworn entry level candidates must successfully complete an agility course. Upon completion of the test, the candidate must take part in an oral interview board. If the candidate is selected to continue in the employment process, one of our background investigators conducts an extensive background investigation. Upon successful completion of the background investigation, candidates must pass a pre-employment physical and a drug screen. Sworn as well as certain civilian positions must also successfully complete a psychological exam. The Department is committed to hire only the best candidates for job openings.

	MALES				FEMALES			
Sworn Personnel	*Caucasian*	*African American*	*Hispanic*	*Other*	*Caucasian*	*African American*	*Hispanic*	*Other*
Entry Level/Technician	70	2	0	2	5	0	0	0
Supervisory (Corp/Sgt)	19	2	0	0	0	0	0	0
Command (Lt/Capt)	7	1	0	1	0	0	0	0
Executives (Maj-Above)	2	0	0	0	0	0	0	0
Subtotal	98	5	0	3	5	0	0	0
Non-sworn Personnel	*Caucasian*	*African American*	*Hispanic*	*Other*	*Caucasian*	*African American*	*Hispanic*	*Other*
Clerical/Custodian	0	1	0	0	8	0	0	0
Supervisory/Technical	17	3	2	0	12	0	2	1
Managerial/Professional	1	0	0	0	2	1	0	0
Executive	0	0	0	0	0	0	0	0
Subtotal	18	4	2	0	22	1	2	1
TOTAL	**116**	**9**	**2**	**3**	**27**	**1**	**2**	**1**

Separations:

1. Affourtit, Jordan
2. Allen, Michael
3. Bible, Peyton
4. Blaylock, Walker
5. Browns. Steven
6. Carpenter, Kylie
7. Carrillo, Ariel
8. Cunningham, Chad
9. Fennell, Joseph
10. Fraim, Sarah
11. Godinez, Mia
12. Greene, Brady
13. Greer, Josh
14. Hamblin, Pat
15. Harbaugh, Brandon
16. Hardy, Austin
17. Howell, Emily
18. Ince, Joshua
19. Johnston, Justin
20. King, Billy
21. Murray, Craig
22. Parker, Jennifer
23. Parrish, Thomas
24. Rosson, Terry
25. Smith, Charles
26. Stewart, Aniston
27. Tackette, Ashley
28. Tavares, Rain
29. Vance, Brandon
30. Whitfield, Dallus

New Members:

1. Lauer, Grant
2. Lyons, Aaron
3. Maynard, Qlon
4. Mindham, Michael
5. Minnich, Juliet
6. Moreno, Morgan
7. Murray, Craig
8. Nolte, Evan
9. Parker, Jennifer
10. Passman, Glyn
11. Pearson, George
12. Smith, Arron
13. Sofer, David
14. Stewart, Aniston
15. Tackette, Ashley
16. Tomasso, Jordyn
17. Vessell, Dustin
18. Vickers, Kiersten
19. Washburn, Greg
20. Woods, Ryan
21. Young, Stacie
22. Allen, Michael
23. Barnes, Justin
24. Blaylock, Walker
25. Carpenter, Kylie
26. Chavez, Benito
27. Clawson, Cody
28. Donaldson, Grant
29. Earls, Shelby
30. Edwards, Ryan
31. Enoch, Stephen
32. Garcia. Kahli
33. Gilley, Brian
34. Gingles, Adam
35. Godinez, Mia
36. Gomez, Michael
37. Greenwood, Jeremy
38. Hardy, Austin
39. Hitt, John
40. Howell, Emily
41. Ince, Joshua
42. Jager, David
43. Jones, Jeffrey

Promotions:

1. Blackburn, Brian
2. Brown, Eddie
3. Gardner, Zach
4. Huckaby, Brandon
5. Muncy, Roger

Audit and Inspections

The Department Staff conducts audit and inspections to ensure adherence to administrative and operational procedures. Staff inspections and audits promote a review of the Department's administrative and operational activities, facilities, property, equipment, and personnel. Each Detail Supervisor is responsible for conducting visual daily personnel and equipment inspections and are responsible for correcting any deficiencies. All inspections and audits conducted during 2022 were completed in a timely manner with no major issues discovered and all deficiencies were addressed.

Recruitment Team

The Department's Recruitment Team was developed in an effort to centralize and enhance its recruitment ability. The team is made up of employees from different demographics and different agency components. Members of the team received training in recruitment techniques and employee selection related issues. The recruitment team maintains close contact with Cumberland University's Criminal Justice Program and hosts a Criminal Justice Internship Program, when feasible. Enrolled students must complete a 100-hour practicum with the police department. We had one intern in 2022. The agency continues to strive to have a demographic makeup that reflects that of the community. The Department posts job openings on its official Facebook page, Indeed, the Lebanon City website, as well as sending the announcement to local schools and Police Training Academies.

Complaints/Internal Affairs

The Chief of Police, along with the Department Supervisors, accepts and investigates all aspects of officer conduct including complaints and Internal Affairs. Supervisors are ethically bound to be thorough, fair, and impartial during complaint and Internal Affairs investigations. Each complaint received by the Department is thoroughly investigated and results in one of the following findings:

- **Sustained**
  The allegation is supported by sufficient evidence to believe the incident complained of occurred. Recommendation for appropriate disciplinary action is made.

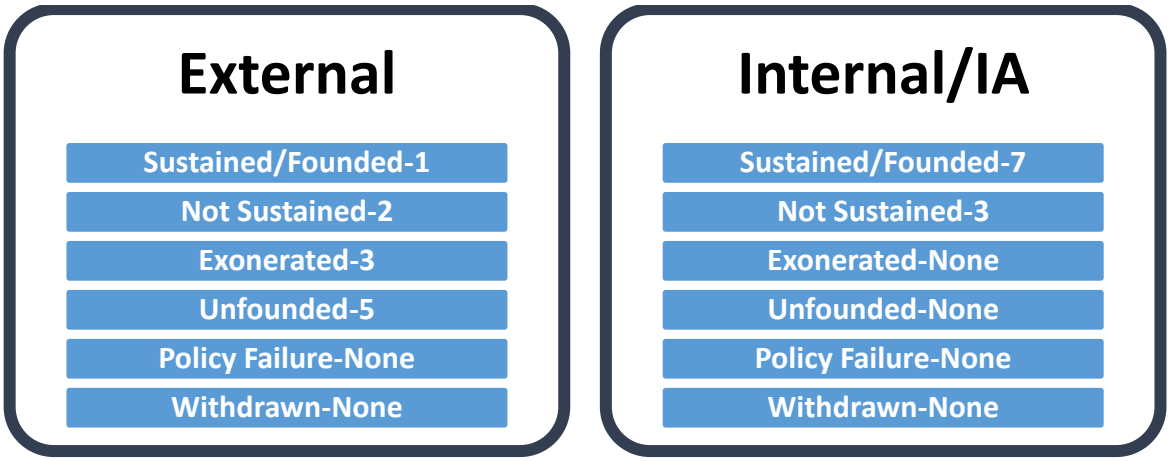
- **Not Sustained**
  Investigation disclosed insufficient evidence either to prove or disprove the allegations.

- **Exonerated**
  The incident complained of occurred; however, the actions of the employee were lawful and proper.

- **Unfounded**
  The investigation disclosed that the alleged act complained of never occurred and therefore is false. (This may apply to one or all accusations against the employee.)

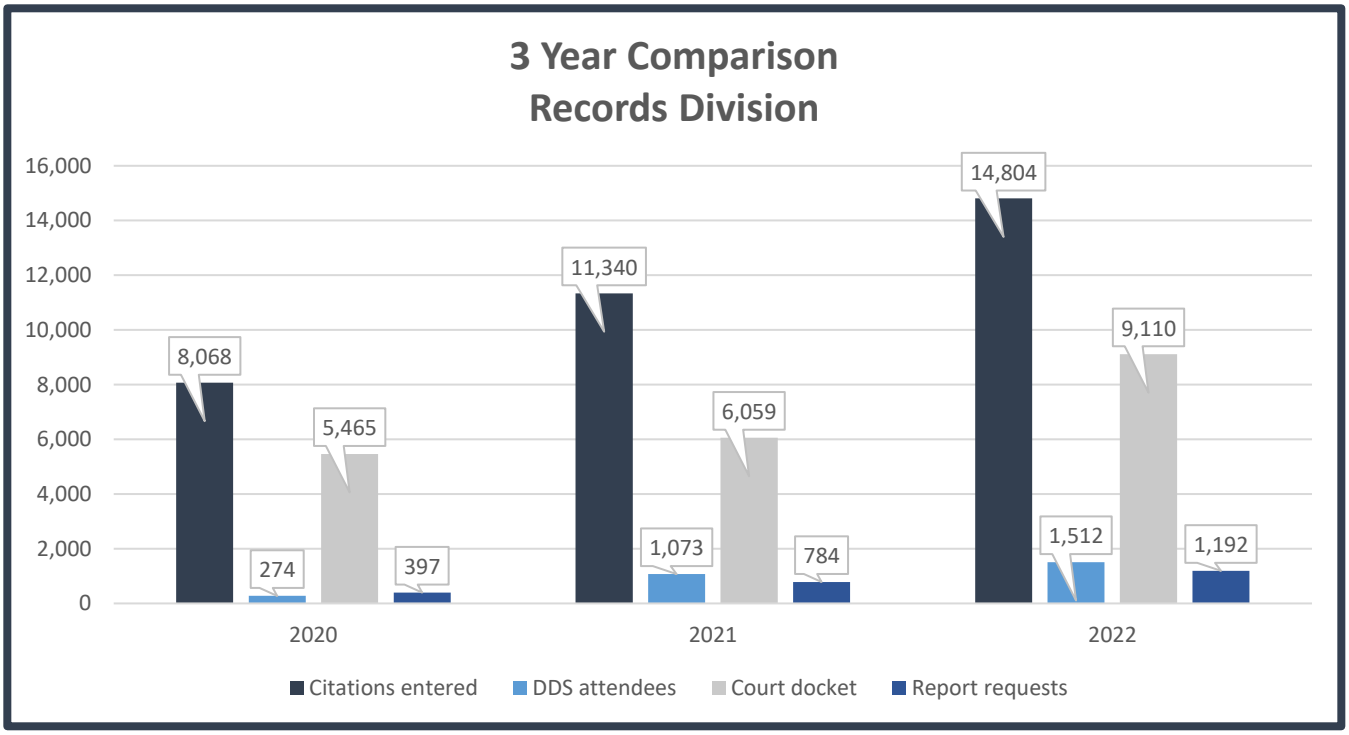
- **Policy Failure**
  If the complaint investigation concludes that the allegation is true, but the employee's actions were consistent with Department policy, the complaint will be classified as "exonerated-policy failure."

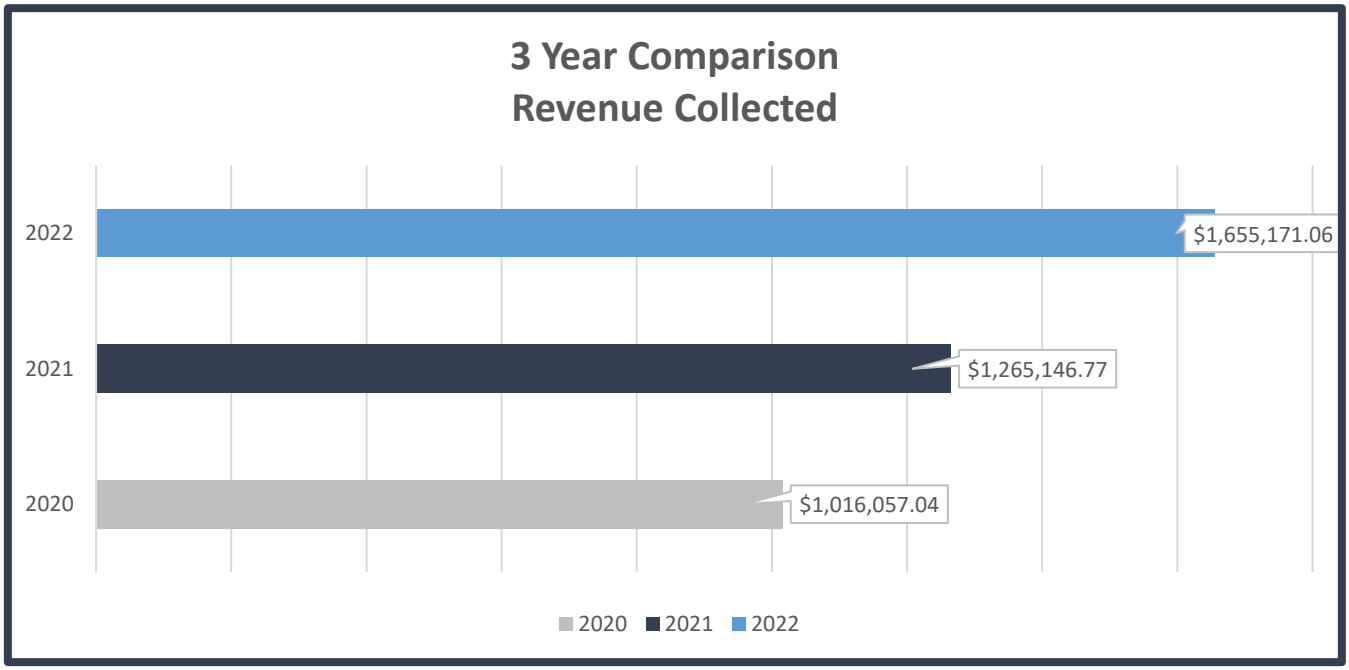
During 2022, the Agency received twenty-one total complaints. Below is a breakdown of the complaints.



Records

The Records Division is responsible for the maintenance, security, and retrieval of incident, crash, and arrest reports. The Records Division is the records keeper for the City of Lebanon Traffic Court. The Records Division ensures accurate entry of all citations for court purposes. Below is a three-year comparison of Records Division statistics.





Court Liaison Officer Program

The Court Liaison Officer (CLO) attends General Sessions Court and makes Grand Jury presentations on behalf of patrol officers and in some cases for detectives. Some responsibilities include, facilitating the preparation of case files for all cases on the General Sessions Criminal court docket and those cases bound over to Grand Jury for patrol officers, briefing the Assistant District Attorney (ADA), and when requested by the ADA, answering questions for the defendant or their attorney regarding case details. Most cases result in a plea or other disposition, which can be handled without the arresting officer's presence.

In situations where the arresting officer is needed to testify, the CLO will contact the arresting officer and other officer witnesses to come to court or schedule them for a later time. The CLO will have the report, if available, for the officer to read or use to refresh their memory of the case. Providing the report to the ADA can assist them and the officer in prosecuting the case by providing more information not listed in the charging instrument. The CLO will also assist the ADA in prosecuting the case by contacting victims and/or civilian witnesses to arrange their appearance in court.

When cases are bound to grand jury, the CLO will research the case, locate, and download any body camera video or car camera video, download an evidence list from the "Tracker System" so the prosecution will have evidence information, and attempt to locate any other information requested by the District Attorney's Office. Files will then be uploaded to the "Prodocs" system for the DA's Office. The CLO will meet with the ADAs and new General Sessions Judge as needed to discuss new case law and what the court and the District Attorney's Office expects from the officers.

The primary reasons for developing the program were to reduce the safety and health risks to officers and the public due to sleep cycle interruptions and sleep deprivation as well as to reduce overtime costs. It is estimated that the program saved the department over $23,000.00 in court-related costs in 2022. There is no cost analysis as to the wear on department vehicles and equipment and the fuel cost the program has saved. The value in facilitating more adequate rest for our officers cannot be quantified.

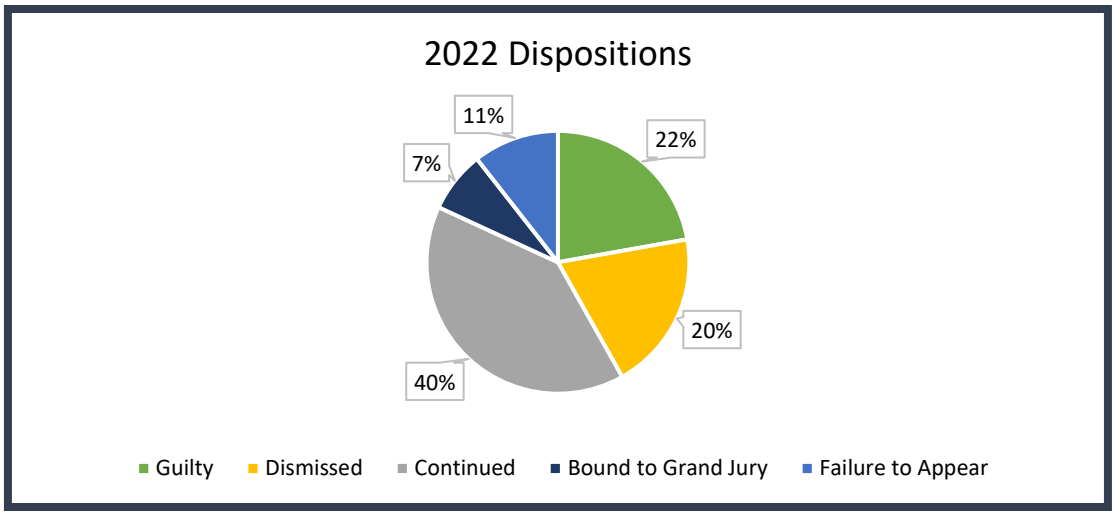
Officer Safety and Health / Public Safety

A published study in the Journal of the American Medical Association revealed the following.
Sleep deprived officers are at increased risk of having performance and health issues. Some of those issues include safety violations, serious administrative errors, exhibiting anger toward suspects, falling asleep while driving or during meetings and increased absenteeism. Long-term sleep issues can also lead to diabetes, depression, hypertension and cardiovascular disease (Wills, 2015, para. 7-9).

Another study conducted by the Harvard Work Hours Health and Safety Group which was focused on health care workers with similar work schedules to police officers revealed the following.
Nurses that worked a shift greater than 12.5 hours are at higher risk of experiencing decreased vigilance on the job, suffering an occupational injury, or making a medical error (Wills, 2015, para. 5).

Source:

Wills, J. (2015, January 5). Sleep Deprivation & Officer Safety. Officer.com. Retrieved from https://www.officer.com/training-careers/article/12031266/sleep-deprivation-officer-safety

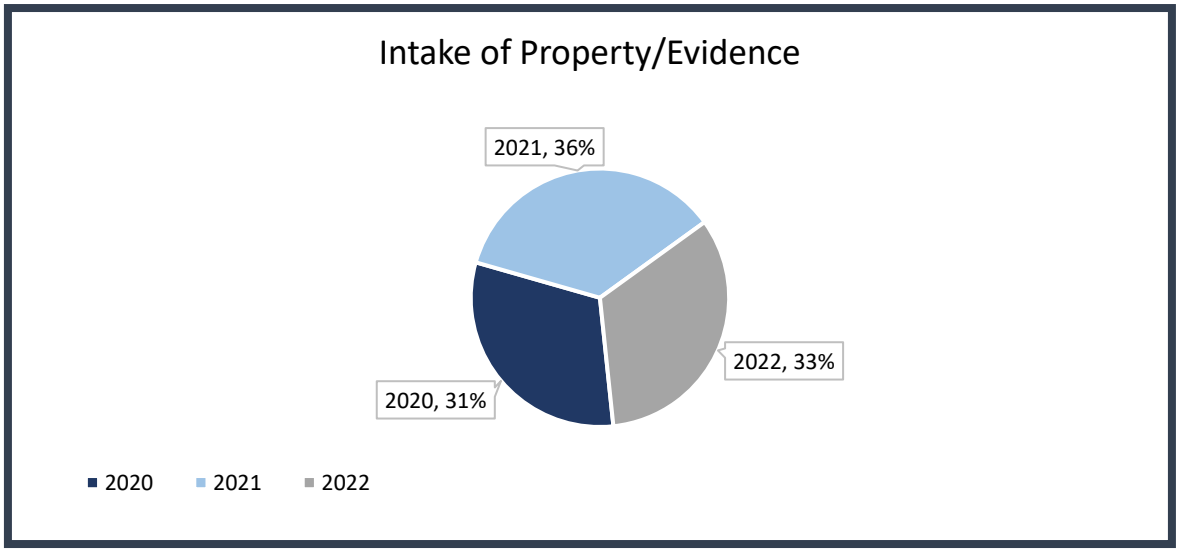


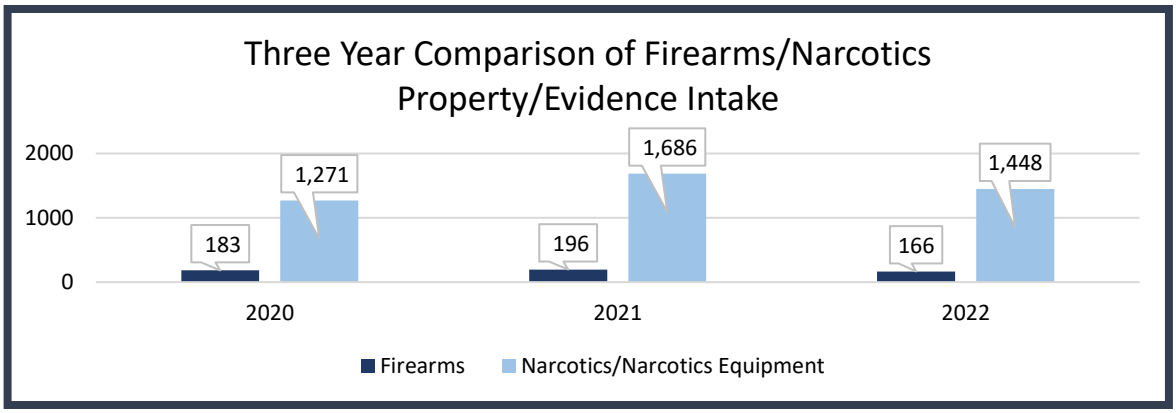
Total Cases Handled	**2,666**
Number of Officers Called In	**96**
Officers that received On-Call Pay	**354**

Property/Evidence

In 2022, the Lebanon Police Department took into possession 3,832 items. These items include lost/found, recovered, evidence and seized property. Department officers took 166 firearms and 1,448 narcotics-related items including drugs and paraphernalia off the streets. All weapons and narcotics seized are packaged and stored in the property/evidence room awaiting adjudication. There were 5,182 items returned to their owners, sold, or destroyed by court order.

An evidence room inspection and separate audit are conducted annually as directed by the Chief of Police or his designee. A supervisor not assigned to the property / evidence function completes the inspection and audit. Both the inspection and audit were conducted and completed in a timely manner with no serious issues or deficiencies discovered.





National Take Back Initiative/Medication Disposal for Safer Communities

In 2022, the Department participated in two DEA-sponsored, National Take Back Initiative events. The National Prescription Drug Take Back initiative aims to provide a safe, convenient, and responsible means of disposing of prescription drugs, while also educating the general public about the potential for abuse of medications. The substances were, at all times, under the care of a duly authorized law enforcement officer and the Evidence Custodian during the initiative. These substances were destroyed in the same manner as seized contraband. The Department participated in these events in an effort to fight the disturbing rise in addiction caused by the misuse of prescription drugs.

The Department continues to utilize the secure drop box in our lobby provided by CVS Pharmacies through a grant. This provides citizens with a place to dispose of old or unneeded prescriptions. The drop box continues to be emptied bi-weekly by the Evidence Custodian. 419.5 pounds of surrendered substances were taken in through the Take Back Initiatives in 2022.

Technology

In 2022, Austin Swift, MIS Administrator for the Police Department, continued to initiate and complete large technological projects for the Police Department. Below is a list of the technology upgrades and/or implementations for 2022.

1. LFD move back to Lebanon Central Dispatch
2. Go Live with FirstNet Mifis
3. Complete move of all mobile computers to VPN
4. Assist LFD with rollout of MDTs (Connections to CAD Server)
5. Setup 6 new desktops
6. Setup 3 new MDTS
7. Setup 2 new laptops (Including for FARO 3D Scanner)
8. Acquire Motorola CAD SAA Certification
9. LEFTA Data Conversion from IAPro and Training Trak
10. Install building paging at LPD Headquarters
11. Finishing all but one interface (still in development) of Motorola CAD/Radio Project
12. Implement Office@Hand backup phone system for Dispatch (cloud based)
13. Implement COPLINK program for department in tandem with TBI
14. Assist Lavergne PD with their implementation of Spillman CAD
15. Upgrade Admin radios to APX8000 All Band radios
16. Maintain and monitor all LPD infrastructure (servicing LPD and LPD West) including Active Directory, DNS, FLOCK LPR. CAD, Digital Ally In-Car Camera systems and cameras, Watchguard body camera system and cameras, CARFAX reporting, VPN, network, backups, radios, cell phones, VoIP phones, SHIELD Suite, physical and virtual servers, desktops, laptops/MDTs, copiers, printers, building security access, building cameras, Mobile Command Post, ERAD, DigiTicket, etc.

PATROL DIVISION

Lieutenant Titus Kelley

Lieutenant Andrew Hawkins

Sergeant Kevin Ragland
A-Detail

Sergeant Justin Butler
B-Detail

Sergeant Tim Kelley
C-Detail

Sergeant Jerimy Pruitte
D-Detail

The Patrol Division consists of the Patrol Services and Communications Division. Seventy-six full-time officers, one part-time officer and eighteen civilian staff members comprise the Patrol Division. During 2022, Patrol Division officers responded to 68,519 calls for service. The patrol function is a generalized function in which officers engage in a wide variety of activities, including but not limited to enforcing traffic and criminal law, answering complaints, conducting investigations, community relations, transporting prisoners, and crime prevention activities during their tour of duty. Patrol Division resources are divided over four 12-hour details supplemented most closely by the Special Operations Division. Communications Division resources are divided over three 8-hour shifts. Resource allocations are reviewed several times during the year and the Patrol and Communications Divisions were properly deployed and staffed during 2022.

Field Training Program

Once a certified officer (one that has a previously obtained certification from a police academy through the state of Tennessee) is hired, they receive at least 248 hours of training from LPD before starting on their own (without an FTO). Once an uncertified officer (one that has not completed the police academy or obtained a certification from the state of Tennessee) is hired, they will attend and successfully pass the police academy and all department training before being released on their own (which would be a minimum of 1,316 hours of training).

All Officers hired by LPD are required to complete the following training:

- Police Academy
    - TN certified officers do not attend Police Academy due to current certification
    - Certified officers from other states attend a three-week transition academy (120 hours)
    - Uncertified officers receive twelve weeks of Police Academy (480 hours)
- Department Policy and Procedure – two weeks (80 hours)
- Field Training Evaluation Program (FTEP)
    - Certified Officers receive a minimum of four weeks (168 hours)
    - Uncertified Officers receive a minimum of eighteen to twenty-six weeks (756-1,092 hours)

In 2022, the Lebanon Police Department had eight new officers complete the FTEP. Three of these new hires were certified, and five were uncertified.

Pre-Academy

Sergeant Butler is the Field Training Officer (FTO) Coordinator. He oversees the Field Training Evaluation Program (FTEP) and the Field Training Officers (FTOs). In 2018, Sgt. Butler initiated a Pre-Academy for newly hired uncertified officers. This was created to familiarize new officers with police work, laws, and to prepare them for the Police Academy. This is in addition to the training listed above.

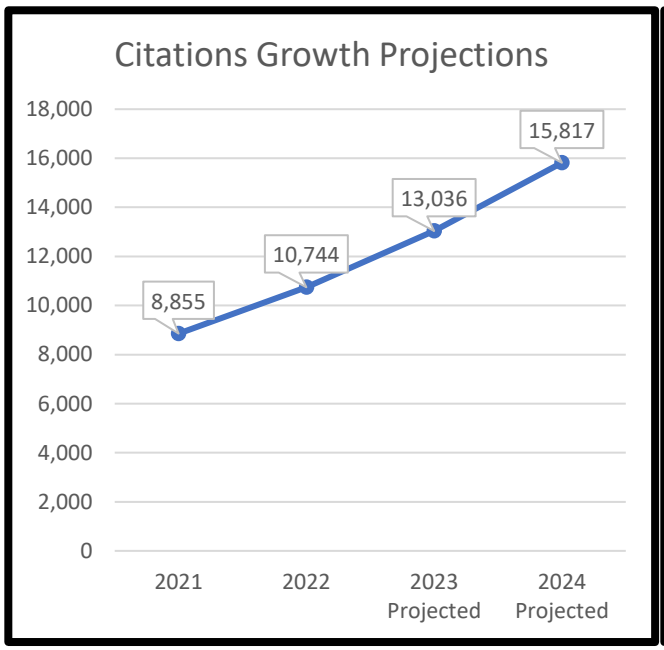
FTO School

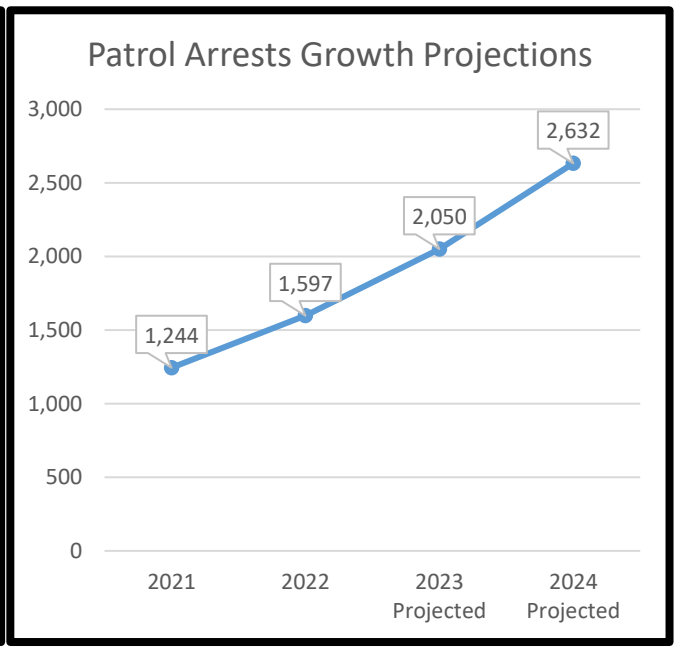
LPD regularly hosts FTO schools. The instructors are Sgt. Butler, Sgt. Kelley, and Sgt. Scott. All twenty-one FTOs currently employed at LPD have completed this school. In 2022, LPD hosted three schools, for a total of seventy-five officers from departments across the state. Ten of the attendees in 2022 were LPD officers. Of the twenty-one FTOs at LPD, fourteen are on patrol and seven are on specialized units.

Growth Analysis

Calls for Service Projections by Zone						
Zone	**2021**	**2022**	**+/-**	**Growth Rate**	**Projected 2023**	**Projected 2024**
All Zones	55,419	68,519	13,100	24%	84,716	104,741
A	13,384	17,133	3,749	28%	21,932	28,076
B	5,064	5,908	844	17%	6,893	8,041
C	8,218	9,208	990	12%	10,317	11,560
D	7,747	9,844	2,097	27%	12,509	15,895
E	8,340	10,780	2,440	29%	13,934	18,010
F	3,083	4,469	1,386	45%	6,478	9,390
G	4,674	8,200	3,526	75%	14,386	25,239

Growth Rate percentages are based on the rate of growth from 2021 to 2022. 2020 has been eliminated from the calculations due to Covid-19 (which would skew the results). Using the Growth Rate percentages from 2021-2022, the growth has been projected out to 2023 and 2024. Realistically, the growth rate will increase from year to year. However, due to not being able to utilize numbers from 2020, a more accurate growth rate cannot be evaluated.





Breakdown of Calls for Service by Priority

Domestic Violence, medicals (response coordinated along with WEMA and LFD), 911 hang ups, motor vehicle accidents with injury, suicidal subjects, and traffic stops accounted for over 95% of Priority 1 calls for service in 2022. Alarms, disorderly persons, motor vehicle accidents with property damage, reckless drivers, suspicious persons / vehicles, unwanted persons, and welfare checks accounted for over 75% of Priority 2 calls for service in 2022. Codes, extra patrols and business checks, animals, general investigations, motorist assists, and traffic complain calls for services accounted for over 80% of Priority 3 calls for service in 2022.

Response Time

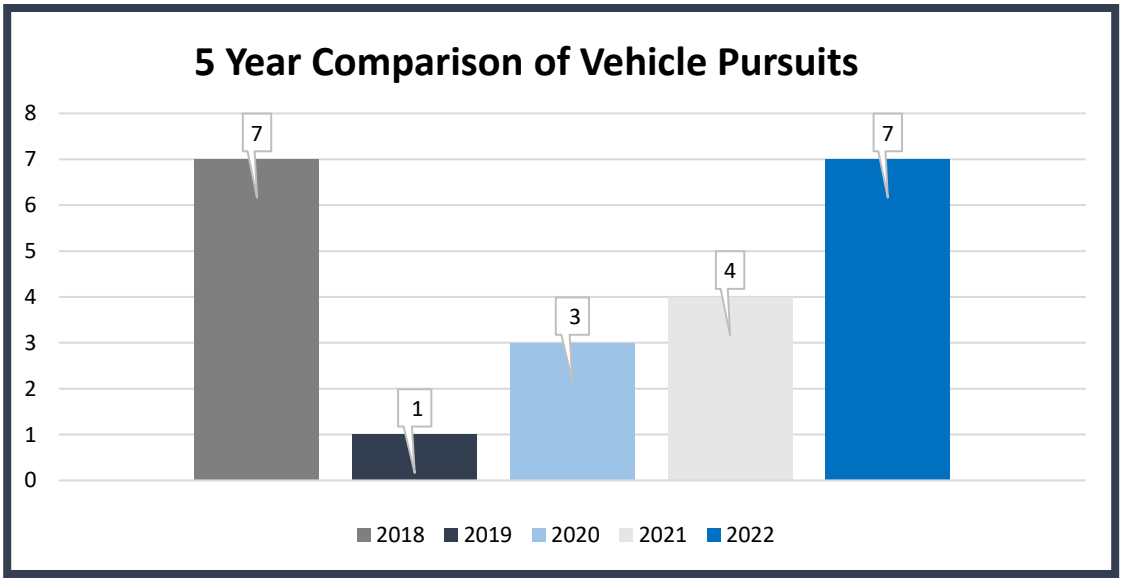
The Department's goal is to respond to calls for service within five minutes of being dispatched. In calculating response time data, officer-initiated calls were eliminated from response time calculations. This was done because officer-initiated calls have a zero-response time in the data. In 2022, officer-initiated calls accounted for over 33% of all calls for service. They are such a large portion of the call data that when included in the calculations, they give a false impression of real response time to dispatched calls for service.

During 2022, the Department responded to over 25% of dispatched calls for service in under five minutes. The department's recruiting efforts continued through 2022 to maintain staffing levels in all operational units. The Department continues to review operations in an effort to reduce response times to calls for service.

Vehicle Pursuits

One of the biggest liabilities in police work today is vehicle pursuits. The Department's policy is very strict and limits vehicle pursuits. All officers are required to receive emergency vehicle operations training during the Department's annual in-service program.

In 2022, the Department was involved in seven vehicle pursuits. The department initiated all the pursuits. Each pursuit is reviewed and critiqued by the involved officer's supervisor. The information is then forwarded to the Patrol Captain for review. The personnel involved in pursuits in 2022 exercised appropriate judgement and discretion during the pursuits. All policies and procedures in place for initiating, managing, terminating, reporting, and reviewing vehicle pursuits were followed.



Use of Force

Officers are required to submit a Use of Force report anytime that force has been or has been alleged to have been used by an employee. The employee's supervisor is responsible for reviewing all aspects of the report and forwarding the report to the Patrol Captain then on to the Chief of Police for their review. All Use of Force reports are reviewed by the Command Staff to see if any patterns, trends, or concerns need to be addressed. Officers receive use of force training as well as training on the use of the taser conducted electrical weapon (CEW). Officers also receive verbal communication skills training, including de-escalation techniques and how to deal with suspects suffering from mental illness.

The number of arrests in 2022 increased by 178 while the Department reported sixteen fewer uses of force (-32.0%) compared to 2021. The percentage of arrest situations in which force was used compared to the total number of arrests made was 1.20%, which is a decrease of 0.7% from 2021. Twenty-seven of the thirty-four uses of force in 2022 (79.4%) involved suspects under the influence of drugs and/or alcohol or in possession of drugs, as compared to twenty-nine (58.0%) suspects involved in uses of force in 2021. Three uses of force in 2022 involved persons with apparent emotional disabilities compared to ten persons involved in uses of force in 2021. Overall, 88.2% of the uses of force in 2022 involved emotionally disturbed or under the influence of drugs or alcohol.

Out of the thirty-four uses of force in 2022, twenty-seven involved soft hand contact, four involved hard hand contact, two involved a display of force (drawn weapon), and one involved the bean-bag gun due to the subject being armed with a knife.

Use of Force vs. Number of Arrests

	2018	2019	2020	2021	2022
Arrests	4,267	4,285	3,109	2,196	2,788
Uses of Force	23	41	34	50	34
% of Arrests	0.54	0.95	1.10	2.28	1.20

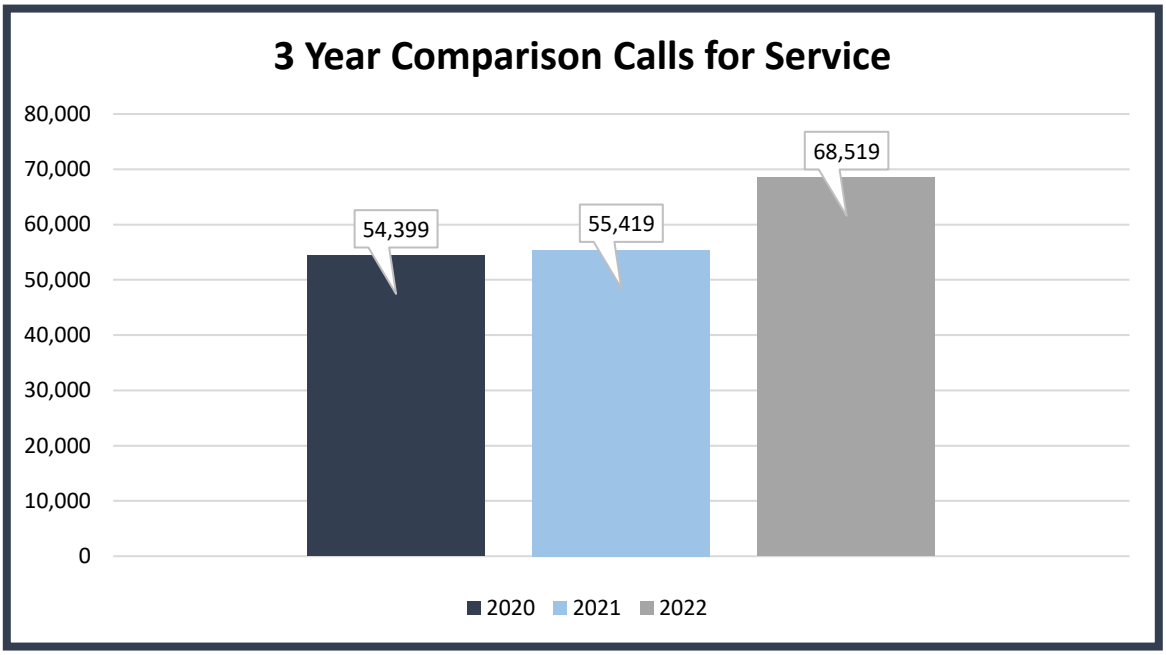
Racial Biased Based Profiling

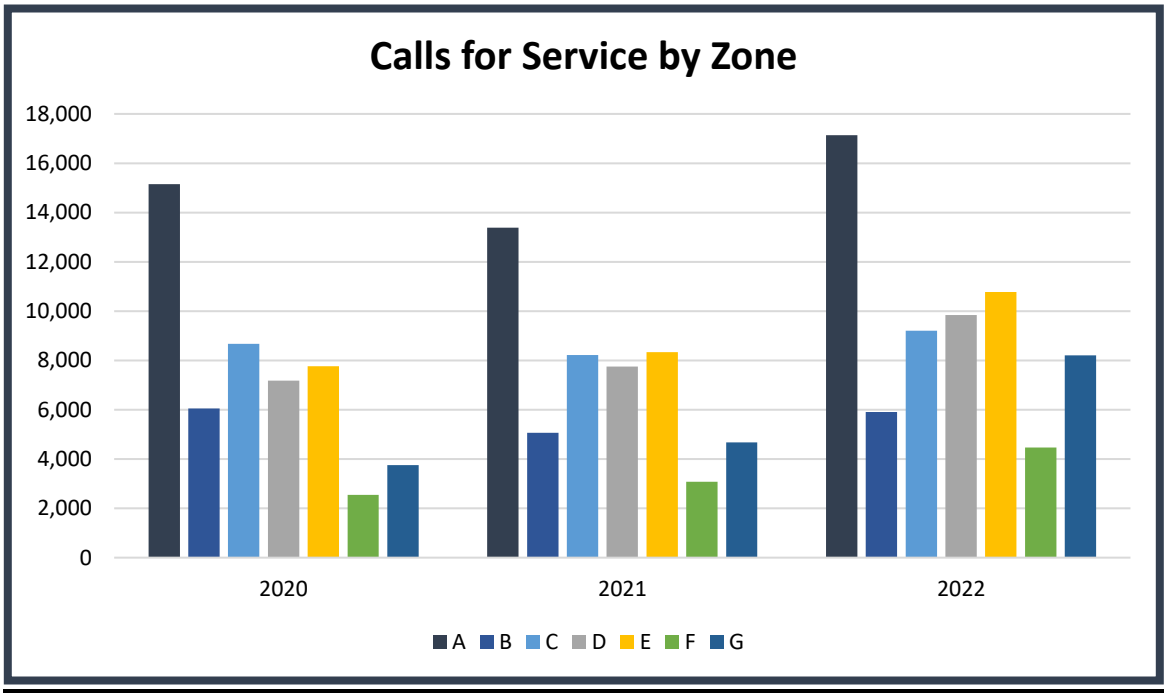
All investigative detentions, traffic stops, arrests, searches and seizures of property by officers will be based on a standard of reasonable suspicion or probable cause as required by the Fourth Amendment of the U.S. Constitution and Statutory Authority. Officers must be able to articulate specific facts, circumstances and conclusions that support probable cause or reasonable suspicion for an arrest, traffic stop, or investigative detention. Officers receive cultural diversity training for guidance.

In 2022, the Department received no complaints alleging racial profiling. The Department tracks traffic stops to ensure compliance with policies and procedures. Monthly and yearly traffic stop analyses are conducted and reviewed for any patterns or concerns.

Central Dispatch

Central Dispatch Communications is responsible for the dispatching of Lebanon Fire, Police, Animal Control, Codes and Public Works Units, which combined, is over 200 employees. Central Communications dispatched 68,519 total Calls for Service in 2022.





CRIMINAL INVESTIGATIONS DIVISION and TRAINING DIVISION

Lieutenant Brandon Payne
Criminal Investigations Division

Sergeant Eugene McGee
Criminal Investigations Division

Sergeant Matt Dedman
Training Division

Sergeant Joe Nokes
Training Division

Accolades

CITY OF LEBANON
POLICE DEPARTMENT

Letter of Recognition

On May 20, 2021, Lebanon Police officers responded to the entrance of Rollingwood Apartments in reference to a shooting call. Upon arrival, officers discovered a victim, identified as Ellis Sanders (27, Mt Juliet), lying in a vehicle at the entrance to the complex with a fatal gunshot wound. Through diligent efforts by the responding officers and detectives, Johnathan Van Duncan (37, Nashville), was developed as a suspect.

On June 4, 2021, Detective Jeremy Drennon of the Lebanon Police Department presented the case to a special called Grand Jury that resulted in an indictment for Johnathan Van Duncan for 1st Degree Homicide. On June 11, 2021, members of the US Marshals Service and Georgia State Police located Duncan in Catoosa County Georgia and took him into custody. After a four-day trial from November 1 through November 4, 2022, and approximately three-hour deliberations, the jury returned a guilty verdict for First Degree Murder, Felony First Degree Murder and Aggravated Robbery.

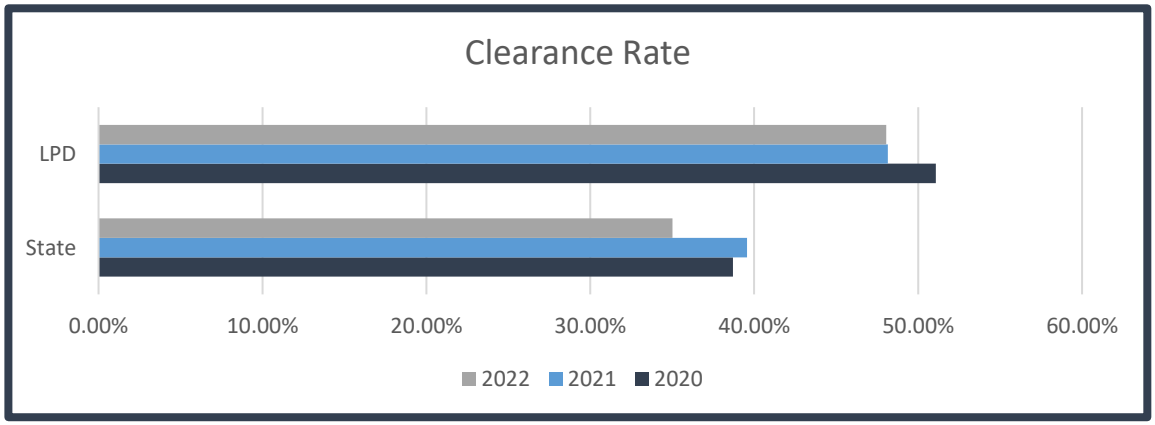
I would like to recognize Lieutenant Brandon Payne for his assistance in this homicide case using his thorough investigative skills that helped to solve this terrible crime. The verdict reached in this case was a direct result from Lieutenant Payne's training and persistence during the entire case.

Chief Mike Justice

The Criminal Investigations Division (CID) is a specialized unit staffed by sixteen full-time officers and one civilian staff member with the responsibility of handling investigations and administrative assistance. Investigations require special expertise, due to their complexity and/or geographical considerations that may hinder completion by patrol officers. In addition, CID has been assigned functional responsibilities in the areas of organized crime, narcotics, intelligence, and surveillance. Intelligence briefs are commonly shared with the Wilson County Sheriff 's Office and the Mt. Juliet Police Department. In 2022, CID was responsible for the investigation of 1,130 assigned cases, with 1,057 closed. It is of note that some of the cases closed in 2022 were assigned from previous years.

Investigator	Assigned	Closed Cases
Beatty	97	90
Bringhurst	0	1
Brockman	151	154
Brown	34	50
Daniel	80	72
Drennon	77	77
Gray	110	95
Huddleston	122	70
Johnson	99	96
McGee	2	2
Payne	1	1
Sandefur	99	105
Spicer	75	80
Wigger	92	74
Williams	91	90
Total	1130	1057

The clearance rate is calculated by the Tennessee Bureau of Investigation. To calculate the clearance rate, one must divide the number of offenses cleared/solved by the total number of offenses submitted to the Tennessee Bureau of Investigation, then multiply by 100 to get the percentage of offenses cleared/solved. The chart below shows a three-year comparison of the department and state clearance rates.



Training

The Department's training officers, Sgt. Matt Dedman and Sgt. Joe Nokes, are responsible for ensuring that all initial and mandatory training occurs annually. The Department places special emphasis on training. Recruit officers receive over 1,000 hours of initial training before they can become a solo patrol officer. The recruit first must attend the Tennessee Law Enforcement Training Academy, or other POST certified police training academy, for twelve weeks and must also complete policy and procedure training. The recruit is then assigned to Field Training Officers for an additional 756 to 1,092 hours. During the FTO training period, the recruits are closely monitored and evaluated daily by a Field Training Officer. Upon successful completion of the Field Training Evaluation Program, the recruit is released for solo patrol status.

To maintain certifications, officers must complete a minimum of forty hours of annual training. Departmental mandatory re-training includes use of force, firearms, legal updates, child sexual abuse investigations, defensive tactics, and defensive driving. The Department utilizes instructors from within the Department to conduct the annual forty-hour in-service. Officers may attend specialized training from outstanding institutions such as the Tennessee Law Enforcement Academy, Northwestern University, and the Institute of Police Technology and Management.

LPD/ESU hosted police and local agencies for training on:

- Tasers
- Firearms
- Patrol Rifle
- Sabre Red OC
- Straight Baton
- Written Testing for Non-Certified Officers
- In-Service (for our officers)
- MILO
- EVOC
- Distracted Driving
- Road Course
- MRDS Course
- Use of Force
- LEOSA
- Defensive Tactics
- SIMS
- Active Shooter
- Building Clearing
- V-Academy

LPD/ESU hosted national training on:

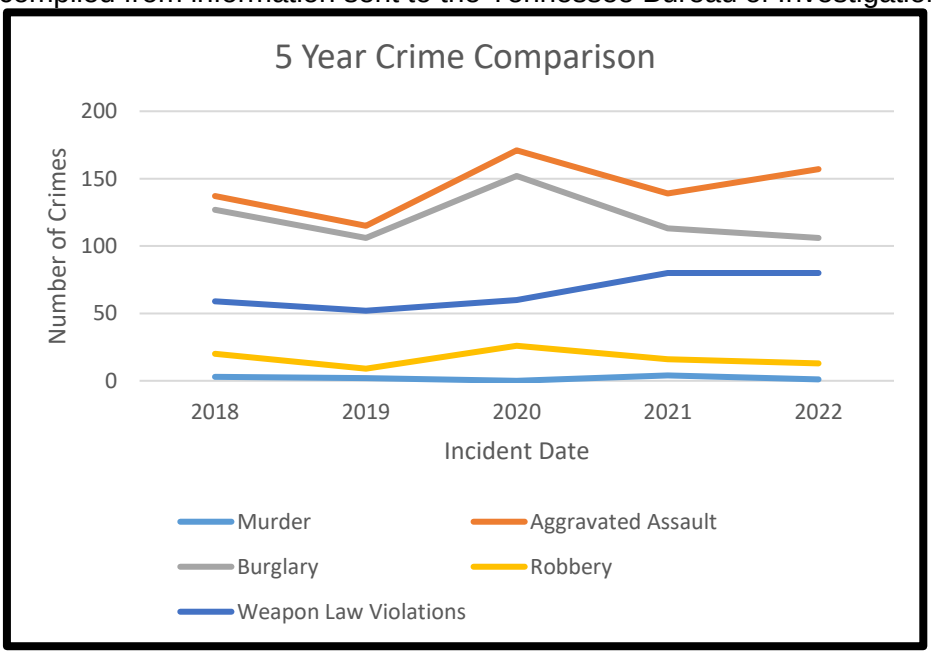
- FTO School (3-Day)
- LHLN Master Leader and Presenter
- LHLN Intentional Leadership
- LHLN Servant Officer
- SWAT School

Reserve Officers

Sgt. Dedman and Sgt. Nokes also oversee the Reserve Officer Program. It consists of eight Reserve Officers. All Reserve Officers receive 128 hours of initial training, followed by a modified Field Training Program (120 hours). They must work eight hours a month to maintain their reserve status. They must also complete forty hours per year of in-service training to maintain certification.

Crime Trends

The Reporting Agency Coordinator and the Alternate Reporting Agency Coordinator are responsible for the entry of each incident and arrest report. Department crime statistical data is submitted electronically to the Tennessee Bureau of Investigations (TBI) weekly. The Police Department conducts a monthly crime analysis to determine labor allocations and assignments. Crime data listed was compiled from information sent to the Tennessee Bureau of Investigation.



Reported Violent Offenses - 5-year comparison

Crime	2018	2019	2020	2021	2022
Aggravated Assault	137	115	171	139	157
Simple Assault	519	580	494	520	496
Burglary	127	106	152	113	106
Domestic Simple Assault	372	411	335	366	343
Domestic Agg. Assault	69	50	69	55	62
Drug Violation	780	804	848	940	766
Homicide	3	2	0	4	1
Kidnapping	4	1	7	3	8
Motor Vehicle Theft	85	71	81	72	76
Rape (Forcible)	9	5	15	20	16
Robbery	20	9	26	16	13
Weapon Law	59	52	60	80	80

SPECIAL OPERATIONS DIVISION

Lieutenant William Glover
Emergency Services Unit

Sergeant Jesse Scott
Power Shift / K-9 Division

Sergeant Steve Green
Traffic Services Division

Sergeant Chris Rickles
Narcotics Division

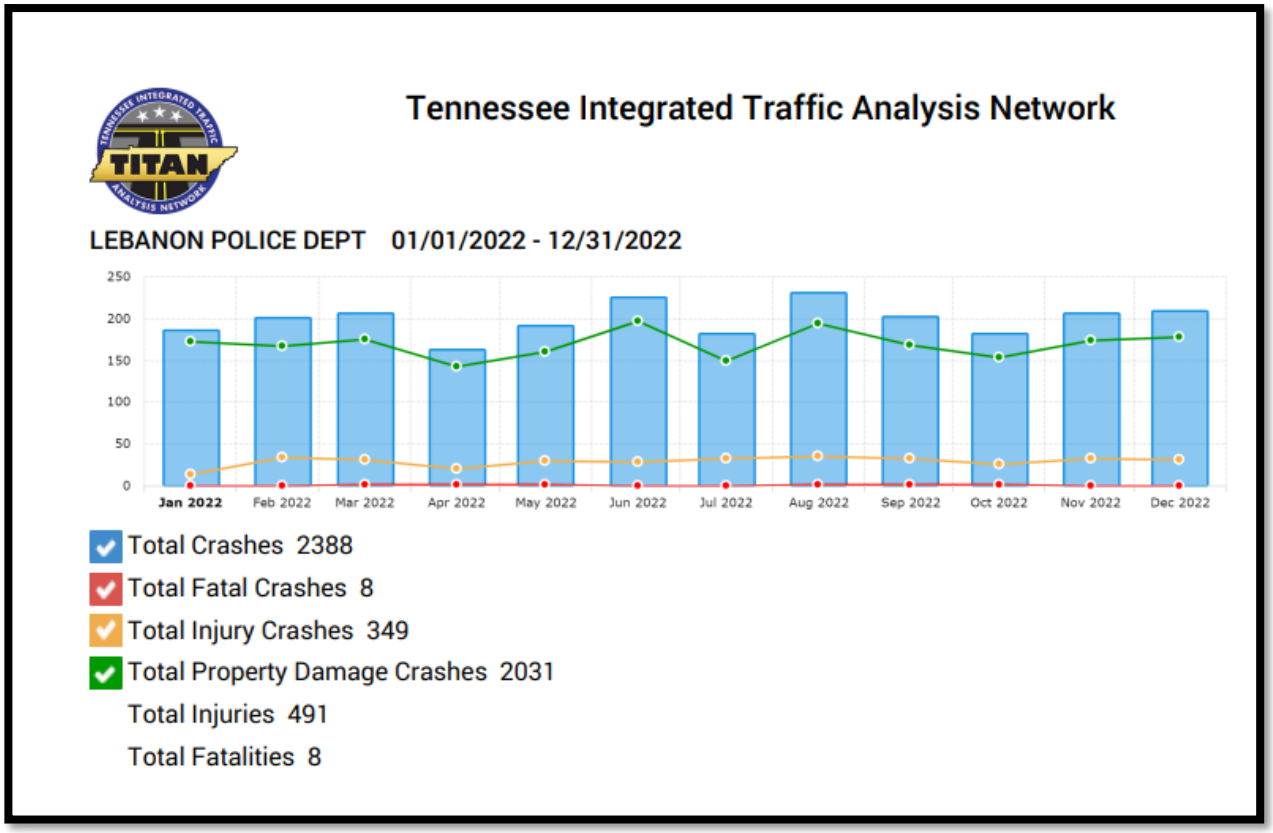
Currently the Special Operations Division is responsible for the functions of Emergency Services, Traffic Services, Power Shift / K-9 Division, Narcotics, Facilities Guards, and the CERT Volunteer Program. This division is comprised of twenty-three full time Officers, four civilian staff members, ten part time civilian staff members, and twenty-five CERT volunteers.

Traffic Services

Officers have great discretion in traffic enforcement including warnings, written citations, and physical arrests. The Department has utilized an aggressive selective traffic enforcement program to attempt to reduce traffic crashes and highway deaths. The selective traffic enforcement program places enforcement activities in high accident occurrence areas and citizen complaint locations.

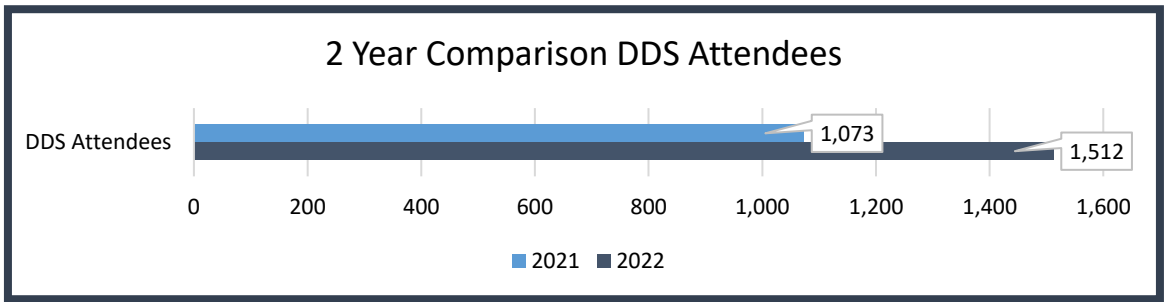
During 2022, officers responded to 2,942 vehicle crashes with officers completing 2,388 crash reports. Officers were dispatched to 2,434 MVAP calls (Property Accidents) with 2,031 Property Damage reports taken, 496 MVAI calls (Injury Accidents) with 349 Injury reports taken, and five MVAF calls (Traffic Related Fatalities) with eight Fatal Crash reports written. The major causes of traffic crashes during 2022 were Following Improperly, Failure to Yield, and Failure to Maintain Lane. Any discrepancies in the numbers are due to officers either not locating the crash, involved parties not wanting reports, or the crash was worked by another agency.

During the 2022 grant year, October 2021 – September 2022, our department conducted 131 traffic saturations and one checkpoint which resulted in 1,964 stops. Those stops led to thirty-two arrests and 2,350 citations. This was reported to the Tennessee Highway Safety Office which reimbursed our agency for overtime that officers worked. The total amount reimbursed was $49,720.



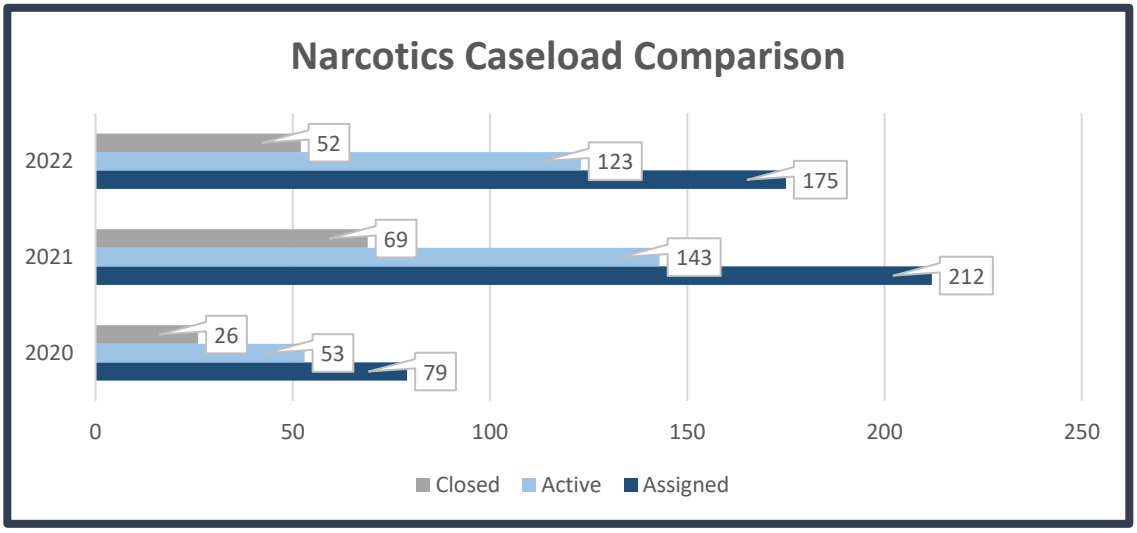
Defensive Driving School

Pre Covid-19, qualifying traffic offenders were allowed to attend a four-hour comprehensive defensive driving school. This defensive driving school allowed first time offenders to learn valuable driving techniques. During Covid-19, LPD had Traffic Unit Sergeant Steve Green put together a video that would take the place of in person defensive driving school. Upon successful completion of the defensive driving school, the citation is pre-trial diverted and does not appear on the offender's driving record. The defensive driving school is offered at a fraction of the cost of the citation fine. In 2022, 1.512 offenders, including minors, paid the defensive driving school fee and received the link to the defensive driving school video.



Narcotics

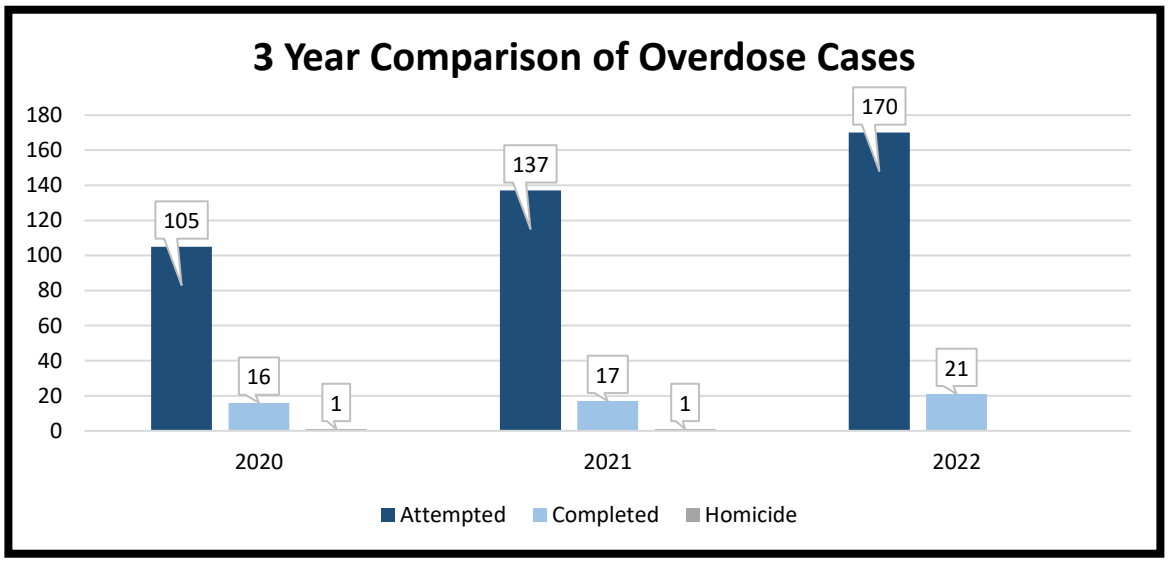
The Narcotics Division is responsible for investigations relating to narcotics, gambling, prostitution, illegal alcohol sales, and other related crimes. In an effort to reduce the number of narcotics available in our city, the Narcotics Division conducts controlled drug buys and regularly works with agents from the Wilson County Sheriff's Department, TBI, DEA, FBI, ATF and other law enforcement agencies. In 2022, the Narcotics Unit was responsible for opening and investigating 175 cases. Of these cases, 123 are still open and fifty-two were closed.



Opioids

In 2022, the Department continued tracking overdoses to better equip our officers as well as serve our community for the growing abuse of opioids. In response to the local and national rise in opioid overdose deaths, the Lebanon Police Department has an investigator whose primary duty is to investigate overdoses and seek prosecution for the suppliers of the lethal narcotics.

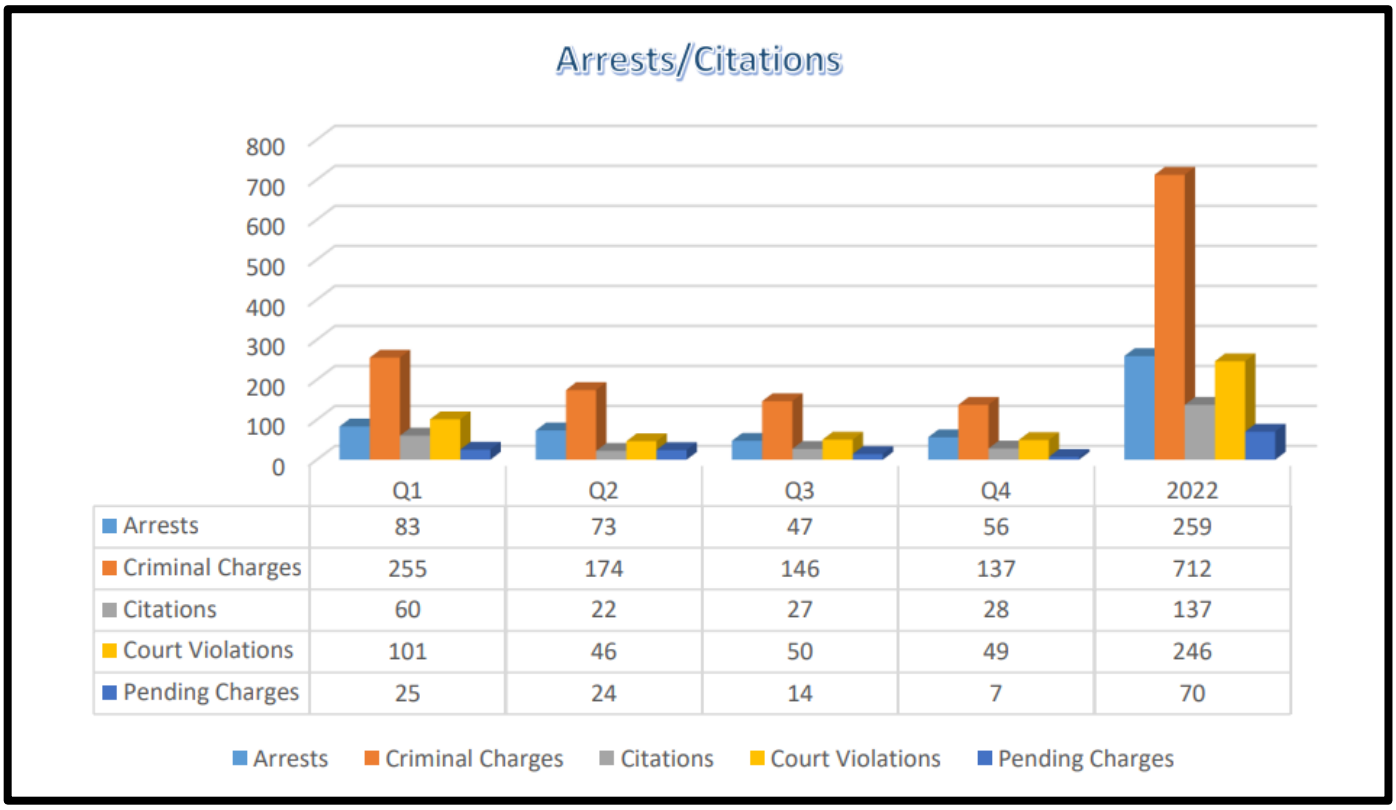
The chart below depicts a three-year comparison of how many overdoses were attempted, overdoses completed, and overdoses charged as homicide. Attempted overdoses resulted in the victim surviving. Completed overdoses resulted in the victim succumbing to the effects of the overdose. The homicide number represents completed overdose cases that are now charged as second-degree homicide for the distribution of narcotics that resulted in the death of another.



Power Shift / K-9 Division

The Power Shift Unit / K-9 Division consists of seven Certified Officers. The K-9 Division has five K-9's. All dogs are certified through the United States Police Canine Association (USPCA). Officers are tested annually to meet the continuing proficiency standards of the USPCA in addition to their regularly scheduled monthly training sessions.

Officer Gray Parish began 2022 with K-9 partner Jaxx who was used in the detection of Narcotics and Patrol. Later in the year K-9 Jaxx retired, and Officer Parish received his new partner, K-9 Donner (also assigned to Patrol and Narcotics). Captain VanHook and K-9 partner Eik are used in Bomb Detection, Article Searches and Non-Aggressive Tracking. Officer Cody Bryan and his K-9 partner Samson, as well as Officer Bates and his K-9 partner Kane, are assigned to Patrol and Narcotics. Officer Clark's K-9 partner, Ace, retired in 2022. Officer Clark assumed a different role within the department.



	Q1	Q2	Q3	Q4	2022
Arrests	83	73	47	56	259
Criminal Charges	255	174	146	137	712
Citations	60	22	27	28	137
Court Violations	101	46	50	49	246
Pending Charges	25	24	14	7	70

*This year the Flex Unit had some personnel changes as well as personnel absent for extended periods of training or injury. The shift generally fell between five and six officers. This includes the Lebanon Housing Authority Officer, who balances proactive policing with the demands on his time from the housing authority. The figures below are calculated on an average shift of five.

Arrests Per Officer	Criminal Charges Per Officer	Citations Per Officer	Court Violations Per Officer	Pending Charges Per Officer
• 52/year	•143/year	•28/year	•50/year	•14/year

Seizure Totals

CURRENCY

$8,309
($18,353.81)

Every member of the unit has seized or assisted in seizing currency. This includes completing the extensive paperwork, scheduling and presenting their seizures to judges, and contributing to the unit's seventeen (17) seizures of proceeds from the illegal sale of narcotics this year.

Most of our seizures have already cleared, and all have been presented successfully.

**The number in parentheses reflects the total including seizures by the LPD Narcotics Unit that stem directly from search warrants generated by the LPD Flex Unit.*

FIREARMS

TOTAL:

13
(21)

The majority of these were in possession of convicted felons, many possessed during the commission of a drug related felony, some stolen, and some were in possession of individuals under the influence of drugs and/or alcohol.

**The number in parentheses reflects the total including seizures by the LPD Narcotics Unit that stem directly from search warrants generated by the LPD Flex Unit.*

VEHICLES

TOTAL:

4

(5)

All of these vehicles have been used in the transport and sale of illegal narcotics. Most of them have already been awarded to LPD.

**The number in parentheses reflects the total including seizures by the LPD Narcotics Unit that stem directly from search warrants generated by the LPD Flex Unit.*

DRUGS

TOTAL:

UNKNOWN

While the total weight and quantity is unknown, it is clear that every member of this unit has contributed numerous drug for resale charges in violation of TCA's 39-17-417 and 39-17-434. These felony violations have included the possession, sale, and distribution of: heroin, fentanyl, methamphetamine, crack and powder cocaine, marijuana, and various prescription pills.

It is these thorough investigations that have led to the seizures listed above and to a wealth of intelligence shared between our unit and the Lebanon PD Narcotics Unit.

SEARCH WARRANTS

TOTAL:

10

As a unit we generated ten (10) search warrants that were executed on various dwellings. Many of these were the result of thorough investigations involving the development of intelligence, surveillance, traffic stops, and knock and talks. Some were the result of in-depth overdose investigations. This number does not include all of the warrants that were secured by the LPD Narcotics unit to which our unit contributed valuable facts and information that contributed to their probable cause. These search warrants have helped solve numerous cases. The evidence located during execution of these warrants has led to significant seizures of cash, drugs, weapons, and valuable intelligence that is not enumerated in our unit's statistics above.

K-9 UTILIZATIONS

TOTAL:

79

Our K-9 Officers have deployed their partners 79 times this year. The majority of these utilizations involved narcotics searches during traffic stops and led to seizures of significant amounts of narcotics, firearms, and currency. Other occurrences of K-9 utilizations this year have been: tracks for apprehension of violent felons, building searches in reference to bomb threats, and article searches that have led to the discovery of numerous firearms used in the commission of crimes.

K9 Prime

K9 Eik

K9 Samson

K9 Teddy

K9 Kane

K9 Donner

K9 Ace

K9 Jaxx

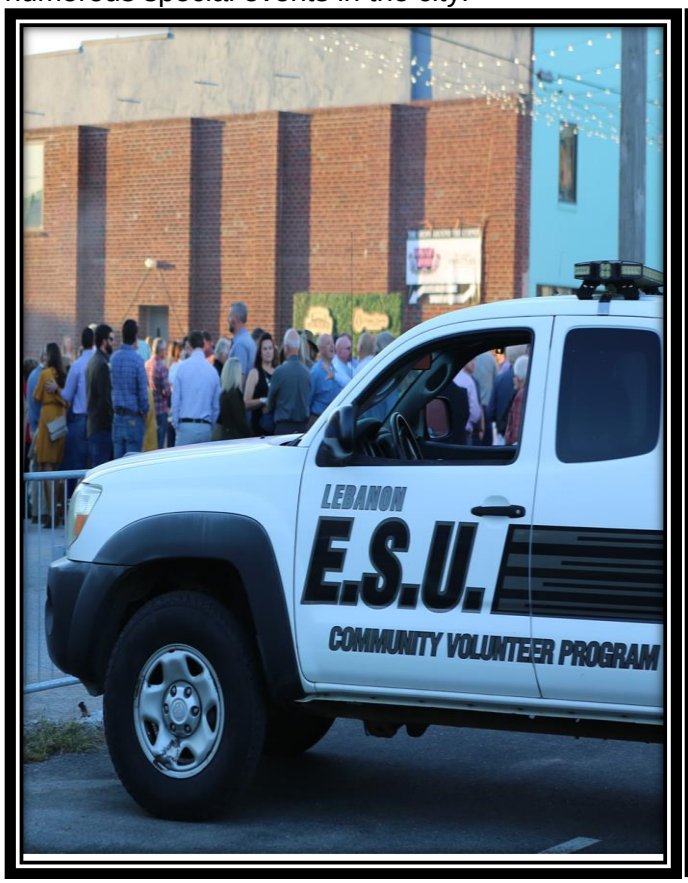
Emergency Services Unit

The Emergency Services Unit (ESU) constantly seeks to improve and enhance our ability as a city to mitigate and respond to any and all emergency situations. The LPD ESU team members are trained in: HazMat response, chemical, biological, radiological, and nuclear (C.B.R.N.) incidents. They prepare for and respond to natural and man-made disasters in Lebanon and surrounding areas.

During 2022, ESU continued the downtown patrol including Don Fox Park, trails, schools, and businesses including the Public Square. ESU team members logged thousands of hours of patrol, special assignments, training, traffic assists, motorist assists and response preparation. ESU team members completed many projects from building and painting, preparing dead lined vehicles for disposal, towing vehicles for CID and Patrol units, maintained the equipment and property, installed emergency equipment, and maintained all LPD properties.

ESU, along with our Community Emergency Response Team (CERT), responded to forty events as well as fourteen call outs in 2022. They also provided traffic control and safety for all ten days of the Wilson County / Tennessee State Fair.

ESU team members conducted numerous operations including securing areas, clean up, traffic control, and coordinating and assisting volunteer events. ESU Technicians traveled out of state picking up Law Enforcement Support Office (LESO) items for mission and mission critical use. The ESU CERT team logged over 1,500 hours in 2022. These hours were for response to snow, storms, flooding, and numerous special events in the city.



Special Weapons Tactics Team

In 2022, the Special Weapons and Tactics (SWAT) Team consisted of nineteen SWAT operators and ten hostage negotiators. The SWAT Team responded to twelve calls for service in 2022. Of the callouts, LPD had nine search warrants, two high-risk warrants, and one PSD call.

Animal Control

The Animal Control Unit is responsible for enforcement of state animal control laws and city ordinances related to animals. The Animal Control facility can accommodate up to twenty-seven dogs at one time. In 2022, the unit had 1,147 calls for service including stray animals and law violations. Animal Control Officers did not have any animal cruelty investigations in 2022. Also in 2022, Animal Control Officers brought in 644 animals, of which 472 dogs were adopted out, rescued, returned to owners, or were transferred to other entities. There were forty-four reported dog bites.

Activity	YTD total
Animals taken in	**172**
Animals adopted/picked up by owner/rescued	**122**
Animals euthanized/deceased	**49**
Monthly adoption/impound/boarding fees taken in	**$750.00**
Monthly vet/rabies fees taken in	**$182.00**

Codes

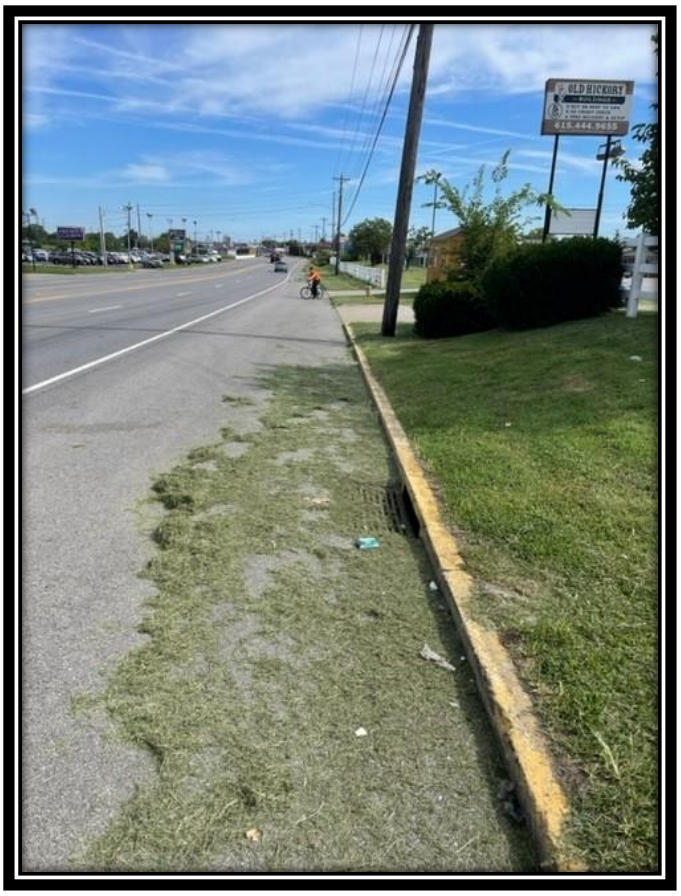
Codes Officers responded to 3,741 violations/complaints in 2022. They issued 250 citations for various non-compliant incidents. While assuming property maintenance oversight in the city for existing buildings, in 2022 officers have conducted thirty-three property inspections and condemned twenty properties for either repair or demolition.

The Codes Enforcement Unit is now comprised of four Codes Enforcement Officers and a Sergeant who oversees their daily activity. The unit investigates various complaints such as junk and debris, overgrown landscape, junk vehicles, prohibited parking, health and sanitation, and temporary signage.

Violations:	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Totals
Abandoned Vehicle	0	0	0	0	0	0	0
Address not displayed	1	14	6	0	6	2	29
Business Permit / Food truck	6	7	7	5	6	6	37
Fences	11	16	9	2	5	0	43
Grass/Weeds	73	151	120	63	92	18	517
Health/Safety	12	30	22	6	21	10	101
Health/Sanitation	8	25	23	2	10	1	69
Junk Appliances	9	26	31	10	9	2	87
Junk Furniture	48	70	83	23	64	3	291
Junk Vehicles	17	40	43	9	16	3	128
Junk/Litter/Debris	85	152	130	38	94	17	516
Noise / Construction	7	5	1	7	2	8	30
Obstruction / Parking	72	45	84	51	71	41	364
Property Maintenance	5	24	23	2	14	1	69
Public Nuisance	1	2	4	2	5	0	14
Signs	122	214	167	193	318	97	1111
Tires	7	9	7	0	14	0	37
Trash/Garbage	46	46	29	21	110	46	298
Total Violations Found:	530	876	789	434	857	255	3741
Actions:							Totals
Follow-up	171	365	340	108	252	42	1278
Complied	287	329	333	171	470	134	1724
Cited	28	72	77	28	40	5	250
Condemned	0	0	1	0	0	0	1
Warning letter	4	1	3	2	4	0	14
Work order	4	10	9	6	4	0	33
Property Inspection	0	6	4	1	0	0	11
Public Notice Posted	0	1	0	0	0	0	1
Notice Served	2	6	4	0	0	0	12
Yards Mowed	0	0	0	2	0	0	2
Referred	8	17	19	12	8	1	65
Escort	0	0	0	0	0	0	0
Vehicle Towed	0	0	1	0	0	0	1
Total Actions Taken:	504	807	791	330	778	182	3392
Property Maintenance:	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Totals
Inspections:	1	16	11	0	5	0	33
Notices Served:	0	2	1	0	0	0	3
Property to be repaired:	0	3	5	0	2	0	10

Condemned for Repair:	0	6	2	0	1	0	9
Condemned for Demolition:	0	7	4	0	0	0	11
Follow Up Site Visit:	8	75	32	14	8	0	137
Total Actions Taken:	9	109	55	14	16	0	203

Violations reported by:	Totals:
55	259
56	1616
57	510
60	984
61	230
Other	206


OLD HICKORY

IN THE COMMUNITY

Citizens Police Academy

In an effort to educate and inform the community, the City of Lebanon, in partnership with the Lebanon Police Department, provides its residents and business owners a voluntary police academy twice a year. The eight-week program entails lectures, presentations, as well as hands-on activities to teach and inform its participants of the many facets of law enforcement and introduce the police department that serves them.

The Citizens Police Academy is a stimulating and informative program that gives each enrollee a better sense of the Lebanon Police Department and the issues concerning everyday operations. Citizens will also have a better understanding of their role in the Community Oriented Policing philosophy. The purpose of the Citizen's Police Academy is to foster better communications between citizens and police through education. A well-informed citizen is more likely to share their experiences with the community as the opportunity arises. Everyone benefits from enhancing citizen understanding of the role and function of his or her police department.

Chaplain Program

The Lebanon Police Department Chaplain Program utilizes local pastors that have been trained to help officers, their families and the community should their counseling assistance be needed. Officers can also receive support from the Tennessee Public Safety Network in aid with P.T.S.D. The Tennessee Public Safety Network provides Critical Incident Stress Debriefings for department personnel. In 2022, the number of police officers that died in the line of duty decreased by 61%. According to preliminary data compiled by the National Law Enforcement Officers Memorial Fund (NLEOMF), there were 226 police officers that died in the line of duty. Covid-19 related fatalities were the highest cause of law enforcement deaths occurring in 2022 followed by felonious assaults by firearms.

Honor Guard

The Lebanon Police Department has six members on the team. The officers are Joe Nokes, Ray Harris, Justin Sandefur, Jeff Scott, Jeremy Pruitte, Ariel Carrillo, Erick Brockman and Jeff Pickens. The honor guard team provides funeral details for all retirees, deaths from natural causes while on active duty, and line of duty deaths to members of the Lebanon Police Department. These duties include but are not limited to casket guard, flag folding, and to serve as pallbearers if the family so chooses.

This year our team was in Nashville for the state of Tennessee FOP memorial service for fallen officers. There were no line of duty deaths or retiree deaths from the Lebanon Police Department in 2022.

Child Passenger Safety Program

The Child Passenger Safety Program is affiliated with the Governor's Highway Safety Office. To participate in the program, the department was required to send an officer to be trained in child safety seat installation and proper use. Currently, we have two CPST personnel, Communications Supervisor Dawna Gutierrez and Detective Allison Daniel. CPST personnel hold advanced certifications called "technician proxy" that allows them to assist other CPSTs in their recertification process.

The Tennessee Highway Safety Office provides the car seats to our department and in turn, they are provided to the public if certain criteria are met. The THSO requires that we “take a seat to give a seat”. In 2022, our CPST personnel were able to replace five unsafe seats or seats that were improper for the child using them as well as performed thirty seat checks with 100% being misused. Our CPST personnel were also able to attend four events in the community where they shared information on car seat safety.

The Neighborhood Watch Program

The Department assists the community in the Neighborhood Watch Program in order to help prevent crime. The Department provides information, resources, and organizes meetings for the Neighborhood Watch Programs throughout the communities. An officer attends meetings at the request of the Neighborhood Watch Group already in place, or for new groups interested in forming. Neighborhood Watch signs are put into place after a group is formed.

Community Partnership-Drug Free Wilco

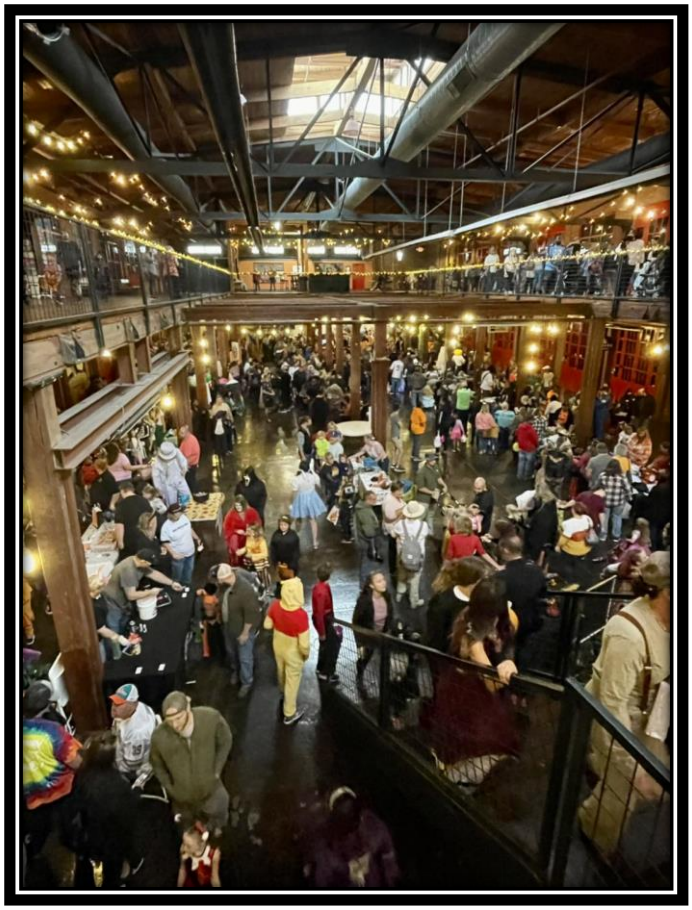
DrugFree WilCo is dedicated to uniting the collective community of Wilson County with the mission to prevent and reduce drug misuse and addiction among youth and adults. It also seeks to provide education, communication, and awareness of resources. LPD partners with this agency to provide Drug-Take Back events throughout the year.

Events

In 2022, LPD participated in many community events. Some of those include National Night Out, the annual Christmas Parade, Halloween on the Square and more.

National Night Out

Halloween at the Mill



Christmas on the Square

Facebook Postings

Lebanon Police Department

November 11, 2022 ·

While the rain may have put a little damper on things, we appreciate everyone who participated and came out to watch the Veterans Day parade. We give our thanks to the veterans in attendance, as we celebrate all veterans who serve.

Lebanon Police Department
October 11, 2022

COOKIES!!! The amazing ladies at Phoebe Connections brought us homemade baked goods. We deeply appreciate their kindness!

Derrick Way, Jessie Parrish and 197 others 6 comments 5 shares

Like Comment Share

View more comments

Susan Anderson Crabtree
Both these ladies are always thinking of others!! So sweet!! The police department needs to know we love them!!💕

Like Reply 25w

Lebanon Police Department
October 27, 2022 ·

This week we had the pleasure of visiting all five elementary schools with the Lebanon Special School District to assist with Red Ribbon Week. K9 Officer Bryan and K9 Officer Parish showed all the students their partners while taking questions from the students. K9 Officer Parish picked a student from each school that asked a great question and presented a coin to that student. We would like to thank all the schools for inviting us!

Koy Lafferty, Yesela Ramirez and 66 others 1 share

Lebanon Police Department
September 9, 2022

The Moms Club of Mt. Juliet and Lebanon stopped by today to drop off a goodie basket for us. Such a sweet gesture, but not as sweet as the little faces who accompanied the moms. Thank you everyone, your kindness is very much so appreciated.
(L-R) Sgt. Willmore, Cpl. Cunningham and Lt. Hawkins were honored to greeted our guests.

Koy Lafferty, Cecilia Jennings and 73 others

Lebanon Police Department

August 9, 2022

With the new school year beginning, LPD Capt. Vanhook, along with security and administrative personnel at Cumberland University, met to discuss safety plans and protocols.

Koy Lafferty, Jackie McCall Davenport and 162 others

1 comment 4 shares

Lebanon Police Department
July 20, 2022 ·

HOW COULD YOU NOT...

What's more refreshing than ice cold lemonade served up by some of the cutest lemon slingers around? MPO Oakley couldn't resist stopping at this lemonade stand off W. Main St. today. Good luck to these young entrepreneurs, that really hit the spot!
*This photo was shared with us by a nearby business, THW Insurance Services, and we thank them for that.

Lebanon Police Department
July 6, 2022

We are still recovering from the cuteness of yesterday's visit to The Learning Branch. Sgt. Green, Cpl. Blackburn, PIO Clark, Officer Caruth, and ESU Tech Smith all joined in on the fun. Thanks for the invite, we had a blast!

Lesa Stovall, Wynter Balthrop and 325 others 13 comments 8 shares

Like Comment Share

View more comments

Top fan
Melanie Martin Knight
This is awesome!
Like Reply 38w

Lebanon Police Department
June 16, 2022

We were invaded by cuteness tonight. Girl Scout Daisy Troop 442 stopped by for a visit. After a tour of our facility, we talked about how to be safe, respecting authority and had time for questions and answers. The most asked question of the night..."where are the dogs?" We know, right?
Thanks for coming by, we enjoyed the visit!

Koy Lafferty, Amber Mizelle Phillips and 143 others

3 comments 3 shares

Like Comment Share

Service Awards

Lebanon Police Department
December 1, 2022 ·

What an incredible time we had tonight at our annual Christmas Dinner hosted by The Journey Church. Pastor Erik Reed and his amazing volunteers graced us with a delicious meal and dessert, followed by gifts for every member. We are thankful for the Journey Church and the many contributors and sponsors who made this yet another memorable evening. Chief Mike Justice on behalf of the Lebanon Police Department presented a letter of Recognition to Pastor Erik Reed and a Puge Youth Scholarship in honor of his son Kaleb Reed.
Congratulations to all of our Years of Service Award recipients!
Also, congrats to the following:

Civilian Employee of the Year
Sheldon Gardner

Dispatcher of the Year
Amber Philips

Investigator of the Year
Matthew Wigger

Supervisor of the Year
Kevin Ragland

Officer of the Year
Travis Rourke

JUSTICE

Citizens Surveys

LEBANON POLICE

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(615)444-2323
FAX (615)443-3960

RICK BELL, MAYOR
200 Castle Heights Avenue North
Suite 100
Lebanon, Tennessee 37087

Lebanon Police Department

Citizen's Survey Questionnaire

Please rate our department on the services that we provided you with.

Communications Services

Did you call 911 ☐ (615) 444-2323 ☒

	Excellent	Good	Fair	Poor
Speed in answering your call	☒	☐	☐	☐
Courtesy on the telephone	☒	☐	☐	☐
Took appropriate action	☒	☐	☐	☐

Please complete this section if you required police services:

Patrol Services

	Excellent	Good	Fair	Poor
Did officer(s) arrive in a timely manner?	☐	☐	☐	☐
Were the officer(s) polite and courteous?	☐	☐	☐	☐
Were the officer(s) knowledgeable?	☐	☐	☐	☐
Did the officer(s) listen to you?	☐	☐	☐	☐

Please complete this section if your case required investigation by an investigator.

Investigation Services

	Excellent	Good	Fair	Poor
Did officer(s) arrive in a timely manner?	☒	☐	☐	☐
Were the officer(s) polite and courteous?	☒	☐	☐	☐
Were the officer(s) knowledgeable?	☒	☐	☐	☐
Did the officer(s) listen to you?	☒	☐	☐	☐

A Tennessee Accredited Law Enforcement Agency

Overall Evaluation

	Excellent	Good	Fair	Poor
Overall how would you rate our service?	[X]	[ ]	[ ]	[ ]

Did our staff respond with an attitude that conveyed a desire to provide you with the best possible service?	Yes	[X]	No	[ ]
Would you feel comfortable in dealing with our department in the future?	Yes	[X]	No	[ ]

How important are the following problems in your neighborhood?
(Rank each problem *one* through *five* – *five* being a major problem)

1 Abandoned or Run Down Buildings

1 Appearance (Junk Cars, Trash, Etc.)

1 Crime

1 Drugs

1 Noise

1 Traffic (Speeding, Parking)

1 Problem with Neighbors

1 Public Intoxication (Drunk)

1 School Related Problems

1 Unsupervised Juveniles

Would you like a crime prevention officer to contact you? **Yes** [ ] **No** [X]

Your comments including suggestions and/or recommendations for improvements:

Name: Diane L. Thorson

Address: 537 Cloverdale Lane 37090

Phone Number: (256) 239 - 8268 **Date:** 10 / 26 / 2022

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Were the officer(s) knowledgeable?	☑	☐	☐	☐
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Were the officer(s) knowledgeable?	☑	☐	☐	☐
Did the officer(s) listen to you?	☑	☐	☐	☐

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Would you feel comfortable in dealing with our department in the future? Yes ☑ No ☐

How important are the following problems in your neighborhood? (Rank each problem *one* through *five* – *five* being a major problem)

1 Abandoned or Run Down Buildings

1 Appearance (Junk Cars, Trash, Etc.)

1 Crime

2 Drugs

3 Noise

5 Traffic (Speeding, Parking)

2 Problem with Neighbors

1 Public Intoxication (Drunk)

1 School Related Problems

1 Unsupervised Juveniles

Would you like a crime prevention officer to contact you? Yes ☐ No ☑

Your comments including suggestions and/or recommendations for improvements:

I was extremely impressed with the professionalism of the Lebanon Police Department - I have worked with numerous departments in the state during my years as a legal secretary and I am ranking Lebanon as one of my top 5.

Name: Heather Meyernick

Address: 815 Falls Blvd.

Phone Number: (615) 517-6392 **Date:** 12 / 20 / 22

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Were the officer(s) polite and courteous?	☑	☐	☐	☐
Were the officer(s) knowledgeable?	☑	☐	☐	☐
Did the officer(s) listen to you?	☑	☐	☐	☐

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	Excellent	Good	Fair	Poor
Overall how would you rate our service?	☑	☐	☐	☐

Did our staff respond with an attitude that conveyed a desire to provide you with the best possible service? Yes ☑ No ☐

Would you feel comfortable in dealing with our department in the future? Yes ☑ No ☐

How important are the following problems in your neighborhood? (Rank each problem *one* through *five* – *five* being a major problem)

3 Abandoned or Run Down Buildings
5 Appearance (Junk Cars, Trash, Etc.)
5 Crime
5 Drugs
5 Noise
5 Traffic (Speeding, Parking)
5 Problem with Neighbors
5 Public Intoxication (Drunk)
5 School Related Problems
5 Unsupervised Juveniles

all very important but not problems that confront us regularly

Thank you for the support the department has given us in the past

Would you like a crime prevention officer to contact you? Yes ☐ No ☑

Your comments including suggestions and/or recommendations for improvements:

The officers have been excellent. We appreciate their professionalism.

Name: Lisa Neuman

Address: 337 B S. Cumberland St.

Phone Number: (615) 470 - 8743 **Date:** 9 / 27 / 22

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Speed in answering your call	[✓]	[ ]	[ ]	[ ]
Courtesy on the telephone	[✓]	[ ]	[ ]	[ ]
Took appropriate action	[✓]	[ ]	[ ]	[ ]

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Were the officer(s) polite and courteous?	[✓]	[ ]	[ ]	[ ]
Were the officer(s) knowledgeable?	[✓]	[ ]	[ ]	[ ]
Did the officer(s) listen to you?	[✓]	[ ]	[ ]	[ ]

Please complete this section if your case required investigation by an investigator.

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	Excellent	Good	Fair	Poor
Did officer(s) arrive in a timely manner?	[✓]	[ ]	[ ]	[ ]
Were the officer(s) polite and courteous?	[ ]	[ ]	[ ]	[ ]
Were the officer(s) knowledgeable?	[ ]	[ ]	[ ]	[ ]
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Would you feel comfortable in dealing with our department in the future? Yes ☑ No ☐

How important are the following problems in your neighborhood? (Rank each problem *one* through *five* – *five* being a major problem)

1 Abandoned or Run Down Buildings
2 Appearance (Junk Cars, Trash, Etc.)
1 Crime
2 Drugs
2 Noise
3 Traffic (Speeding, Parking)
0 Problem with Neighbors
0 Public Intoxication (Drunk)
1 School Related Problems
1 Unsupervised Juveniles

Would you like a crime prevention officer to contact you? Yes ☐ No ☑

Your comments including suggestions and/or recommendations for improvements:

We Got one of The Best PSO + City

Name: M A Glover II

Address: 2713 Berea Church Rd Lebanon 37087

Phone Number: (615) 519-0253 **Date:** 9/16/22

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Courtesy on the telephone	☑	☐	☐	☐
Took appropriate action	☑	☐	☐	☐

Please complete this section if you required police services:

Patrol Services

N/A

	Excellent	Good	Fair	Poor
Did officer(s) arrive in a timely manner?	☐	☐	☐	☐
Were the officer(s) polite and courteous?	☐	☐	☐	☐
Were the officer(s) knowledgeable?	☐	☐	☐	☐
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Were the officer(s) knowledgeable?	☑	☐	☐	☐
Did the officer(s) listen to you?	☑	☐	☐	☐

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Overall Evaluation

	Excellent	Good	Fair	Poor
Overall how would you rate our service?	☑	☐	☐	☐

Did our staff respond with an attitude that conveyed a desire to provide you with the best possible service? **Yes** ☑ **No** ☐

Would you feel comfortable in dealing with our department in the future? **Yes** ☑ **No** ☐

How important are the following problems in your neighborhood? (Rank each problem *one* through *five* – *five* being a major problem)

4 Abandoned or Run Down Buildings

_____ Appearance (Junk Cars, Trash, Etc.)

_____ Crime

_____ Drugs

_____ Noise

_____ Traffic (Speeding, Parking)

_____ Problem with Neighbors

_____ Public Intoxication (Drunk)

_____ School Related Problems

_____ Unsupervised Juveniles

No issues

Would you like a crime prevention officer to contact you? **Yes** ☐ **No** ☑

Your comments including suggestions and/or recommendations for improvements:

Name: Tracy Fialkowski

Address: 519 Cloverhill Lane

Phone Number: (615) 347-6405 **Date:** 10 / 25 / 22

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Notes

Notes

Notes